



DEPARTMENT OF THE AIR FORCE
WASHINGTON, DC

OCT 27 1998

Office of the Assistant Secretary
AFBCMR 98-00818

MEMORANDUM FOR THE CHIEF OF STAFF

Having received and considered the recommendation of the Air Force Board for Correction of Military Records and under the authority of Section 1552, Title 10, United States Code (70A Stat 116), it is directed that:

The pertinent military records of the Department of the Air Force relating to [REDACTED], be corrected to show that he was promoted to the grade of master sergeant, effective and with date of rank of 1 May 1998.


JOE G. LINEBERGER
Director
Air Force Review Boards Agency

RECORD OF PROCEEDINGS
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

OCT 27 1998

IN THE MATTER OF:

DOCKET NUMBER: 98-00818

COUNSEL: None

HEARING DESIRED: Yes

APPLICANT REQUESTS THAT:

The Air Force Achievement Medal with 1 Oak Leaf Cluster (AFAM 10LC), for the period 18 October 1996 to 20 December 1996, be included in his records and he be granted supplemental promotion consideration for Cycle 9737 to master sergeant.

APPLICANT CONTENDS THAT:

Exclusion of the AFAM was due to administrative errors and delays beyond his control. He was deployed to [REDACTED] and was not a member of the organization that recommended him for this decoration. This is not an attempt to get one of their own promoted.

In support of his request, the applicant submitted a copy of his original request for supplemental promotion, a resubmission letter, two disapproval messages, three letters of support and copies of an approved Decor 6.

Applicant's complete submission is attached at Exhibit A.

STATEMENT OF FACTS:

The applicant is currently serving on extended active duty in the grade of technical sergeant.

Promotion selections for the cycle 97E7 were made on 15 May 1997 and announced on 5 June 1997. The total weighted promotion score required for selection in the applicant's Control Air Force Specialty Code (CAFSC) was 340.98. The applicant's total weighted promotion score was 340.46.

On 1 April 1997, a Recommendation for Decoration Printout (RDP) was prepared on the applicant for the purpose of recommending him for the AFAM, 10LC. Applicant's supervisor signed the RDP on 23 May 1997 and his commander approved it on 12 June 1997.

On 23 June 1997, the applicant was awarded the AFAM, 10LC for outstanding achievement during the period 18 October 1996 through 20 December 1996. The AFAM, 10LC is worth one point in the computation of a member's total promotion score.

For a decoration to be eligible for consideration in a promotion cycle, the close-out date of the decoration must be on or before the Promotion Eligibility Cutoff Date (PECD), and the date of the RDP must be before the date of selections for the cycle in question. In applicant's case the PECD for cycle 97E7 was 31 December 1996. If a decoration is lost or downgraded, documentation must be submitted to show that it was placed in official channels prior to the selection date.

Although the RDP was prepared before selections for the cycle were announced, the decoration was not considered in the promotion process for cycle 97E7 because it was placed in official channels after selections had been made.

AIR FORCE EVALUATION:

The Recognition Programs Branch, AFPC/DPPPRA, reviewed the application and stated that the applicant is contending administrative delays prevented earlier award of this decoration. In order to request reconsideration for the 97E7 promotion cycle, the decorations had to have been in official channels prior to the Promotion Eligibility Cutoff Date (PECD) of 15 May 1997 (sic), which was the cutoff date for cycle 97E7. The statements provided reflect that a DECOR-6 RIP was ordered on 20 December 1996 and originally was mailed on 27 December 1996. It was lost and reordered on 1 April 1997. There is no indication that the recommendation package was placed in official channels. The purpose of awarding decorations is not to provide points for promotion consideration, but to reward individuals for meritorious achievement or service. Reconsideration for changing the RDP date of this decoration is invalid because there is no evidence the recommendation package was placed in official channels prior to 12 June 1997. The applicant's request is not considered valid in accordance with prevailing Air Force Instructions. DPPPRA recommended disapproval of his request.

A complete copy of the evaluation is attached at Exhibit C.

The Enlisted Promotion Branch, AFPC/DPPPWB, reviewed the application and stated that while they are acutely aware of the impact this recommendation has on applicant's career, there is no tangible evidence the decoration was placed in official channels before selections for cycle 97E7 were made. To approve this request would not be fair or equitable to many others in the same

situation who also miss promotion selection by a narrow margin and are not permitted to have an "after the fact" decoration count in the promotion process. Therefore, they recommend denial of the request.

A complete copy of the evaluation is attached at Exhibit D.

APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

The applicant reviewed **the** Air Force evaluations and stated that it appears that the Air Force is overlooking some very basic and common sense factors. What would be the purpose of ordering a DECOR-6 in December if you are not going to use it until May/June. He believes the fact that the original DECOR-6 was found and submitted in the second package clearly show intent to award the decoration. He is not trying to beat the system, only trying to show that he is a victim of administrative loss or error.

It also seems the Air Force is totally disregarding the statements from the individuals primarily responsible for the initiation of this award. It seems that Air Force Core Values would come into play here and the integrity of appointed leaders is being called into question. You could not ask for a more definitive reason for the delays than the statements from the individuals responsible for submitting him for the award. In a court of law, he would surmise this would be equal to an eyewitness.

He differs on the Air Force opinion on the purpose of awarding decorations. It serves a twofold purpose primarily to recognize meritorious service and equally to provide points for promotion consideration. To be fair and equitable to others in similar situations, he feels if they are able to provide evidence similar to his they should be considered for promotion also. This is not an after the fact decoration. Not he nor anyone in the chain of command could have been aware of the selection dates or release date for E-7 and therefore are clearly not trying to breach the process. He finds it unfathomable that in the greatest nation on earth that uses as a basis for its existence one of the most magnificent documents ever written (US Constitution) that is continuously being interpreted regarding its intent and spirit that we do not use the same rational for Air Force Instructions when the appearance of conflict arises.

Applicant's complete response it attached at Exhibit F.

THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.
2. The application was timely filed.
3. Sufficient relevant evidence has been presented to demonstrate the existence of probable error or injustice. After thoroughly reviewing the documentation submitted with this appeal, we are persuaded that the contested Air Force Achievement Medal, First Oak Leaf Cluster, should have been considered during promotion cycle 97E7. In this respect, it appears that through no fault of his own, the applicant's original DECOR-6 was lost, as substantiated by his supervisor and commander. While it is a fact that the award was not placed in official channels until 12 June 1997, the commander states that had he seen the recommendation for the award earlier, he would have signed it. It is apparent that except for the administrative delays, caused by the pending departure of applicant's supervisor, the award would have been processed in a timely manner and applicant would have received credit for the award during cycle 97E7 and become a selectee. We do not believe it would be fair and equitable for the applicant to be penalized for something which was clearly beyond the scope of his responsibility. In view of the foregoing and in an effort to prevent any further injustice, we recommend applicant's records be corrected as indicated below.

THE BOARD RECOMMENDS THAT:

The pertinent military records of the Department of the Air Force relating to APPLICANT, be corrected to show that he was promoted to the grade of master sergeant effective and with date of rank of 1 May 1998.

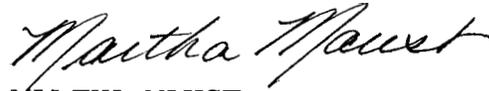
The following members of the Board considered this application in Executive Session on 17 September 1998, under the provisions of AFI 36-2603:

Ms. Martha Maust, Panel Chair
Ms. Ann L. Heidig, Member
Mr. Loren S. Perlstein, Member

All members voted to correct the records, as recommended. The following documentary evidence was considered:

- Exhibit A. DD Form 149, dated 13 Mar 98, w/atchs.
- Exhibit B. Applicant's Master Personnel Records.

- Exhibit C. Letter, AFPC/DPPPRA, dated 30 Mar 98, w/atchs.
- Exhibit D. Letter, AFPC/DPPPWB, dated 31 Mar 98, w/atch.
- Exhibit E. Letter, AFBCMR, dated 20 April 98.
- Exhibit F. Applicant's Response, undated.



MAR^{THA} MAUST
Panel Chair



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE PERSONNEL CENTER
RANDOLPH AIR FORCE BASE TEXAS

MEMORANDUM FOR AFBCMR

30 March 1998

FROM HQ AFPC/DPPPRA
550 C Street West Ste 12
Randolph AFB TX 78150-4714

SUBJECT: Application for Correction of Military Records (DD Form 149)
[REDACTED]

1. REQUESTED ACTION. Applicant requests his Air Force Achievement Medal with 1 Oak Leaf Cluster be included in his promotion testing records for Cycle 97E7.

2. BASIS FOR REQUEST. Applicant claims administrative delays prevented earlier award of this decoration.

3. FACTS.

a. Applicant was deployed to the [REDACTED] Supply Squadron in Panama 18 Oct-20 Dec 96. That unit submitted his for the Air Force Achievement Medal with 1 Oak Leaf Cluster.

b. A DECOR-6 RIP was requested from his parent Unit on/about 20 Dec 96; the original was mailed on 27 Dec 96. The Commander of the [REDACTED] Logistics Group stated in his 23 Jul 97 Memorandum, "The RIP was subsequently lost and never made it to us. We reordered it 1 Apr 97 and received it approximately 14 Apr 97. Had I seen it earlier, I would have signed it without any reservation."

c. The DECOR-6 RIP furnished shows it was signed by the supervisor on 23 May 97 and indorsed on 12 Jun 97. The RDP date, which is the date the RIP was requested, is 1 Apr 97.

d. The Promotion Eligibility Cutoff Date (PECD) for Cycle 97E7 was 15 May 97. HQ AFPC/DPPPWM explained in their 10 Oct 97 E-Mail that his request for consideration for promotion was disapproved because the DECOR-6 date must be before the date selections for promotions are made. Since the Commander did not indorse the DECOR-6 until 12 Jun 97, the decoration could not be considered in that promotion cycle.

4. DISCUSSION. In order to request reconsideration for the **97E7** promotion cycle, the applicant's decorations had to have been in official channels prior to the **PECD of 15-May 97**. The applicant, **and** all the statement provided, **only** reflect that a **DECOR-6 RIP** was ordered prior to that date. There is no indication that the recommendation package **was in official channels** prior to 15 May **97**. The purpose of awarding decorations is not to provide points for promotion consideration, but to reward individuals for meritorious achievement or service. Reconsideration for changing the RDP date of **this** decoration is invalid, because there is no evidence the recommendation package was placed in official channels prior to 12 Jun **97**, **only** that a **DECOR-6 RIP** was ordered prior to **1997**. Therefore, the applicant's request is not considered valid in accordance with prevailing Air Force Instructions.

5. RECOMMENDATION.

a. We recommend disapproval of the applicant's request for his **Air Force Achievement Medal** with 1 Oak Leaf Cluster to be included in his promotion testing records **for Cycle 97E7**.

FOR THE COMMANDER



GEORGIA A. WISE, DAFC
Recognition Programs **Branch**
Promotions, Eval & Recognition Div

GENERAL ADMINISTRATIVE PRACTICES

3.1. Initiating a Recommendation. Submit recommendations as soon as possible following the act, achievement, or service. Enter each recommendation (except the Purple Heart) into official channels within 2 years and award within 3 years of the act, achievement, or service performed. **NOTE:** A recommendation is placed in official channels when the recommending official signs the recommendation (**DECOR6** and justification) and a higher official in the chain of command endorses it.

3.1.1. You may resubmit recommendations that were placed into official channels within the prescribed time limits, but no award was made because the recommendation was lost or was not processed or acted on due to administrative error. Reconsideration is contingent on the presentation of credible evidence that the recommendation was officially placed in military channels or was submitted, but not acted on through loss or inadvertence. Process the recommendation following the original channels. **NOTE:** When organizations no longer exist, process the recommendation through the replacement organizations.

3.2. Preparing a Recommendation. Submit a Recommendation for Decoration Printout (RDP-DECOR-6), descriptive justification, and citation for an individual recommendation. Submit an RDP, descriptive justification, and citation for each person when more than one person is recommended for the same decoration and for the same act, achievement, or service.

3.2.1. Content. Classify recommendations according to content. Consider a recommendation "for official use only" until the awarding authority announces its final decision.

3.2.2. Classified. Do not include any classified, highly sensitive, or special category information requiring special handling procedures in regular recommendations for decorations.

3.2.3. RDP-DECOR6. Prepare an individual recommendation on an **RDP-DECOR 6**. Sign RDP and attach the justification.

3.2.3.1. Use a memorandum or letter for an individual recommendation for a foreign officer, separated member, or a member from another service. The memorandum or letter must contain same information as the RDP and must be signed.

3.2.4. Descriptive Justification. Fully justify all award recommendations to avoid the perception that decorations are automatic. Avoid generalities, broad or vague terminology, superlative adjectives or a recapitulation of duties performed. The justification must provide concrete examples of exactly what the person did, how well he or she did it, what the impact or benefits were, and how that person significantly exceeded duty performance. Use the following formats:

3.2.4.1. Prepare Air Force Achievement Medal (AFAM) justification on Air Force Form **642**, Air Force Achievement Medal and Air Force Commendation Medal Justification or on the AF Form **2274**, Air Force Achievement Medal Certificate.

3.2.4.2. Prepare Air Force Commendation Medal justification (AFCM) on AF Form **642** or on bond paper when the description does not lend itself to the AF Form **642**. Justification must be signed. Use appropriate signature block.

[REDACTED] R/S N/M MS M DOB [REDACTED] PH 3508

GRD 36 PAFSC 2S071 TAFMSD 820521 DOS 000502 PAS LE1CFD8K
DOR 940501 CAFSC 2S071 PAY-DT 810711 DAS 951109 GPAS LJOJFJBN
EFF 940501 2AFSC EAD 820521 DDLDS 951026 DEPART 980510
PGR UIF ETS 981102 DEROS 951027 RNLTD 980531

EFF-DT	DAFSC	LV	DUTY TITLE	LOCATION	APR DATA
960601	2S071	WB	NCOIC, MOBILITY SECTION	[REDACTED]	R C/O-DT 5B 980320
951109	2S071	WB	NCOIC, MICAP	[REDACTED]	5B 970320
931027	2S051	WB	NCOIC, MATERIAL CONTROL	[REDACTED]	5B 960515
920604	2S051	WB	ASST NCOIC TRAINING	[REDACTED]	5B 950515
901221	64550	WB	NCOIC, TRAINING	[REDACTED]	5B 940515
890916	64550	WB	NCOIC, MATERIAL CONTROL	[REDACTED]	5B 931001
880415	64550	WB	MATERIAL CONTROL SPECIALIST	[REDACTED]	5B 930603
870718	64550	WB	MATERIAL CONTROL SPECIALIST	[REDACTED]	5B 920603
860609	64550	WB	DEMAND PROCESSING TECHNICIAN	[REDACTED]	5B 910829
841203	64570	WB	MAINT SUPPLY LIAISON CLERK	[REDACTED]	5B 900829 5B 900415 9A 090415

SRNXT



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIRFORCEPERSONNELCENTER
RANDOLPH AIR FORCE BASE TEXAS

31 MAR 1998

MEMORANDUM FOR AFBCMR

FROM: AFPC/DPPPWB
550 C Street West, Ste 09
Randolph AFB TX 78150-4711

SUBJECT: Application for Correction of Military Records [REDACTED]

Requested Action. The applicant is requesting his Air Force Achievement Medal with 1 *Oak* Leaf Cluster be included in his promotion testing records for cycle **97E7**.

Reason for Request. Applicant believes his Air Force Achievement Medal (AFAM) with 1 *Oak* Leaf Cluster, should be considered in the promotion process for cycle **97E7** because of the circumstances which caused the delay in its award.

Facts. The applicant's total promotion score for the **97E7** cycle is **340.46**, and the score required for selection in his Control Air Force Specialty Code (CAFSC) was **340.98**. The applicant missed promotion selection by .52 point. An *AFAM* is worth 1 weighted promotion point. The 1 point this decoration is worth would make him a selectee to master sergeant during cycle **97E7**, pending a favorable data verification and the recommendation of his commander. Promotions for this cycle were made on 15 May **97** and announced 5 Jun **97**.

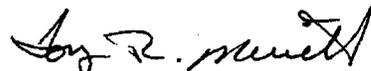
Discussion.

a. The policies regarding the **approval** of a decoration and the credit of a decoration for promotion purposes are two separate and distinct policies. Current Air Force promotion policy (**AFI 36-2502**, Table **2.2**, rule **5**, Note 2) dictates that before a decoration is credited for a specific promotion cycle, the close out date of the decoration must be on or before the promotion eligibility cutoff date (PECD), and the date of the DECOR-6, Request for Decoration Printout (RDP), must be before the date of selections for the cycle in question. Each promotion cycle has an established PECD which is used to determine in which Air Force Specialty Code (AFSC) or Chief Enlisted Manager (CEM) code the member will be considered, as well as which performance reports and decorations will be used in the promotion consideration. The PECD for the promotion cycle in question was 31 Dec **96**. In addition, a decoration that a member claims was lost, downgraded, etc., must be verified and fully documented that it was placed into official channels prior to the selection date. This also includes decorations that were disapproved initially but subsequently resubmitted and approved.

b. This decoration does not meet the criteria for promotion credit during the 97E7 cycle because although the RDP date is 1 Apr 97 it was not placed into official channels until 12 Jun 97 (signed by commander), after selections were made on 15 May 97 for the 97E7 Cycle. This policy was initiated 28 Feb 79 specifically to preclude personnel from subsequently (after promotion selections) submitting someone for a decoration with a retroactive decoration effective date (close-out) so as to put them over the selection cutoff score. Exceptions to the above policy are only considered when the airman can support a previous submission with documentation or statements including conclusive evidence that the recommendation was officially placed in military channels within the prescribed time limit and conclusive evidence the recommendation was not acted upon through loss or inadvertence. **IAW AFI 36-2803**, par 3-1, a decoration is considered to have been placed in official channels when the decoration recommendation is signed by the initiating official **and** indorsed by a higher official in the chain of command.

c. Documentation included in the applicant's case file reflects the decoration was not officially placed into military channels until after selections for the 97E7 cycle were accomplished. While we are acutely aware of the impact this recommendation has on **the** applicant's career, there is no tangible evidence the decoration was placed into official channels before selections for the 97E7 cycle were made. To approve the applicant's request would not be fair or equitable to many others in the same situation who also miss promotion selection by a narrow **margin** and are not permitted to have an "after the fact" decoration count in the promotion process. The applicant's request to have the decoration included in the promotion process for **this** cycle as an exception to policy was disapproved by the Promotion Management Section at AFPC. **We** concur with this action.

Recommendation. Denial based on the rationale provided.


TONY R. MERRITT
Chief, Inquiries/BCMR Section
Enlisted Promotion Branch

Attachments:
Extract Cy, AFI 36-2502

Table 2.2. C		Calculating Points And Factors For WAPS (SSgt through MSgt).
Rating	A	B
U	If the factor is	then the maximum score is
I	SKT	100 pts. Base individual score on percentage correct (two decimal places) (see note 1).
2	PFE	
3	TIS	40 pts. Award 2 pts for each year of TAFMS up to 20 years, also the last day of the last month of the promotion cycle. Credit 1/6 point for each month of TAFMS (15 days or more = 1/6 pt; drop periods less than 15 days). EXAMPLE: The last day of the last month of the cycle (31 Jul 93) minus TAFMSD (18 Jul 86) equals 7 years, 14 days (inclusive dates considered equals 7x2=14 pts). (See note 1).
4	TIG	60 pts. Award 1/2 pt for each month in grade up to 10 years, as of the first day of the last month of the promotion cycle (count 15 days or more as 1/2 pt; drop periods less than 15 days). EXAMPLE: The first day of the last month of the promotion cycle (1 Jul 93) minus current DOR (1 Jan 90) equals 3 years, 6 months, 1 day (inclusive dates considered) equals 42 x .5 = 21 pts. (See note 1).
5	Decorations	25 points. Assign each decoration a point value based on its order of precedence. (See note 2). Medal of Honor 15 AF/Navy/Distinguished Service Crosses 11 Defense Distinguished Svc Medal, Distinguished Svc Medal, Silver Star 9 Legion of Merit, Def Superior Svc Medal, Distinguished Flying Cross 7 Airman's/Soldier's/Navy-Marine Corps/Coast Guard/Bronze Star/Defense Meritorious Service Medals, Purple Heart 5 Air/Aerial Achievement/AF Commendation/Army Commendation/Navy Commendation/Joint Services Commendation/Coast Guard Commendation 3 Navy Achievement/Coast Guard Achievement/AF Achievement/Joint Service Achievement Medals 1
6	EPR score	135 pts. Multiply each EPR/APR rating that closed out w/in 5 years immediately preceding the PECD, not to exceed 10 reports, by the time weighted factor for that specific report. The time weighting factor begins with 50 for the most recent report and decreases in increments of five (50-45-40-35-30-25-20-15-10-5) for each report on file. Multiply that product by the EPR/APR conversion factor (27 for EPRs or 15 for APRs). Repeat this step for each report. After calculating each report, add the total value of each report for a sum. Divide that sum by the sum of the time weighted factors added together for the promotion performance factor (129.60). EXAMPLE: EPR/APR string (most recent to oldest): 5B-4B-9A-9A-9A-9A 5 x 50 = 250 x 27 = 6750 4 x 45 = 180 x 27 = 4860 9 x 40 = 360 x 15 = 5400 29160 9 x 35 = 315 x 15 = 4725 = 129.60 9 x 30 = 270 x 15 = 4050 225 9 x 25 = 225 x 15 = 3375 ----- 225 29160

(See notes 1 and 3).

NOTES:

1. Cut scores off after the second decimal place. Do not use the third decimal place to round up or down.
2. The decoration closeout date must be on or before the PECD. The "prepared" date of the DECOR 6 recommendation for decoration printout (RDP) must be before the date AFMPC made the selections for promotion. Fully document resubmitted decorations (downgraded, lost, etc.) and verify they were placed into official channels prior to the selection date. When the date of the special order is prior to the month promotion selections are made, the decoration will automatically update the promotion master file. If the date of the special order is the month selections are made or later, send a message to HQ AFMPC/DPMAJW to consider the decoration for promotion. If there is more than one year between the closeout date, the special order date, and RDP date, provide a case file including all documentation supporting the decoration. The message must include the following information:
 - 2.1. Date of the special order, order number, and issuing headquarters.
 - 2.2. Decoration authorized (indicate number of awards, i.e., basic, 1 OLC, etc.)
 - 2.3. Date of DECOR 6 (RDP) as shown on the special order.
 - 2.4. Inclusive dates of the award.
 - 2.5. Date of amendments, if any, order number, issuing headquarters, and the reason for the amendment.
3. Multiply all performance reports with an "A" designator by 15 and compute all reports with a "B" designator using a multiplier of 27. Do not count non-evaluated periods of performance, i.e., break in service, report removed through appeal process, etc., in the computation. For example, compute an EPR string of 4B, XB, 5B, 4B the same as 4B, 5B, 4B EPR string.
 9800818

For Xionics Internal Use Only:

Decompression Error (normal TIFF file)

HP LaserJet 4000 Series

XipPrint Version 1.40 04 December 1997 12:52:35 PM

Compression Type: CCITT Group 4 2D

Interface Status: 0x13:

ASIC INT set.

ASIC NOT-DONE bit set (ERROR: Should be cleared).

Input FIFO full.

Error status 0x002B:

DONE status bit clear (ERROR: Should be set).

ERROR status bit set (ERROR: Should be cleared).

IDREQ status bit set (ERROR: Should be cleared).

Error Bit Set - Error Code:

Unknown code or vertical code exceeds width

X (16 pixels/word) value error: Should be 0 if output FIFO completes line. X was 253 words. Words/line = 600

Y (lines) value error: Should be 6400 if Output FIFO is to fill the page Y line count only reached = 6039

TIFF compressed data completely sent to ASIC.

Decompression Operations: OK # = 211, Failed # = 1, Total # = 212

Flushed images/files (due to data size) = 0

Register Dump:

R(01)	->	500B	R(02)	->	0002	R(03)	->	0000	R(04)	->	0000
R(05)	->	6900	R(06)	->	0000	R(07)	->	00F3	R(08)	->	0010
R(09)	->	005B	R(0A)	->	005B	R(0B)	->	0000	R(0C)	->	0000
R(0D)	->	0000	R(0E)	->	0000	R(0F)	->	0000	R(10)	->	0000
R(11)	->	06A0	R(12)	->	0895	R(13)	->	0000	R(14)	->	12A3
R(15)	->	0000	R(16)	->	1824	R(17)	->	0000	R(18)	->	001D
R(19)	->	0000	R(1A)	->	00DC	R(1B)	->	00FF	R(1C)	->	0100
R(1D)	->	0100	R(1E)	->	0000	R(1F)	->	0000	R(20)	->	FFFF
R(21)	->	FFFF	R(22)	->	FFFF	R(23)	->	DFFF	R(24)	->	OFFF
R(25)	->	0F00	R(26)	->	0F00	R(27)	->	0F00	R(28)	->	0000
R(29)	->	FC77	R(2A)	->	0865	R(2B)	->	FFFF	R(2C)	->	FFFF
R(2D)	->	0000	R(2E)	->	ED5C	R(2F)	->	FF73	R(30)	->	0000
R(31)	->	FFFF	R(32)	->	002B	R(33)	->	DO90	R(34)	->	0000
R(35)	->	0000	R(36)	->	0200	R(37)	->	FFFF	R(38)	->	CCOO
R(39)	->	5A1D	R(3A)	->	0181	R(3B)	->	0001	R(3C)	->	0000
R(3D)	->	0065	R(3E)	->	2D00	R(3F)	->	0000			