



DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2012-074

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| NAME | E3 |
| CURRENT DD-214 | Honorable, COMDTINST M1000.6A, 12.B.11, JFV, Condition, Not a Disability, RE4 |
| RELIEF REQUESTED | Change RE code and Narrative Reason |
| RELIEF GRANTED BY DRB | None |
| ADMIN CORRECTIONS | Amend the Separation Authority to the legacy Personnel Manual (COMDTINST M1000.6A) Article 12.B.12. |

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| TIS | 7 yrs, 11 months, 24 days |
| Policy Implications | None |

EXECUTIVE SUMMARY:

The applicant was discharged for Condition, Not A Disability, Interferes with the Performance of Duty. The diagnosis of Attention Deficit Disorder (ADD) stems from 2009 to 2010 in which three separate physicians evaluated the applicant for treatment and a prescription to Adderal. Upon a full review of the applicant's medical record, the struggle with ADD preceded USCG entry in 2006. The applicant was originally evaluated for the disorder in 2003 while in college. The need for treatment of ADD is disqualifying for retention in the USCG. Additionally, the applicant's complete separation package shows no objection was made at the time of the command's discharge notification. Since that time, the applicant has provided no new documentation from a physician on improved mental wellness or otherwise.

The applicant had 4 years prior military service in another branch the 3 years and 11 months in the USCG. The lack of performance was evident from 2007-2009 in which two unsatisfactory conduct evaluations and five separate non-recommendations for advancement were documented and issued. The adverse conduct and insubordination led to a Spring 2009 NJP. Aside from the struggles with ADD and the NJP proceedings, the applicant received six separate negative admin remarks on the repeated substandard performance.

The applicant provided no evidence to refute that the substandard performance stemmed from a pre-existing disorder. The applicant has not provided any medical documentation regarding improved mental competence from a physician to absolve the disqualifying prescription, or diagnosis to ADD.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief. An administrative change will be made to correct the Separation Authority to the legacy Personnel Manual (COMDTINST M1000.6A) Article 12.B.12.