



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2013-033**

NAME	E4
CURRENT DD-214	Under Honorable Conditions, COMDTINST M1000.4, Chap 1.B.17, JKK, Misconduct, RE4
RELIEF REQUESTED	Honorable
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	3 yrs, 2 months, 21 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Misconduct due to Involvement with Drugs. The applicant's complete Personnel Data Record and Separation Package were available for the Board to review. The applicant had a positive urinalysis result for THC in 2012. The applicant's command determined this to be a drug incident. Pursuant to policy, the applicant was processed for Discharge due to a drug incident.

Prior to the drug incident, the applicant was granted a second chance waiver for service retention after being recommended for separation for two previous alcohol incidents. It is noted by the board that the applicant was awarded Sailor of the Quarter thereafter.

The Board finds no issues with propriety or equity in this case.

The applicant was notified of the intent to discharge, and the applicant was advised of the rights to an attorney. The applicant declined the right to an attorney and made no statement.

Coast Guard policy prescribes no higher than an Under Honorable Conditions character of service for individuals separated as a result of violating the Coast Guard's drug policy. The Coast Guard has zero tolerance for drug abuse. The Under Honorable Conditions discharge is equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief