



**DRB DIGEST/EXECUTIVE SUMMARY  
DRB DOCKET 2013-049**

NAME	E3
CURRENT DD-214	Honorable, COMDTINST M1000.6A, JHJ, Unsatisfactory Performance, RE4
RELIEF REQUESTED	RE-1
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	3 yrs, 9 months, 1 day
Policy Implications	None

**EXECUTIVE SUMMARY:**

The applicant was discharged for Unsatisfactory Performance in the Spring of March 2010. After reporting to a new assignment in the summer of 2008, the applicant was placed on performance probation in the Spring of 2009 for failing to meet the basic qualifications and fitness standards as a Boat Crew Member. The applicant was given three opportunities to meet these requirements thereafter. Additionally, the applicant was afforded personalized mentoring to improve performance, but chose not to seek any remedial measures, or to improve the bad attitude. The applicant was also formerly counseled by the Chief Petty Officers Mess in the summer of 2009 to show support, prompt motivation, indicate shortcomings and the impact it could have on a future with the Coast Guard.

When notified of command's intent to discharge him in late 2009, the member waived the right to an attorney, did not object to discharge, and declined to make a statement. The applicant has not provided any new supporting documentation for the Board. The Board finds no issues with propriety or equity in this case.

**Propriety:** Discharge was proper.

**Equity:** Discharge was equitable.

**Final Adjudication by Assistant Commandant For Human Resources:** No relief.