



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2014-016**

NAME	E3
CURRENT DD-214	Honorable, COMDTINST M1000.6A 12-B-16, JPD, Unsuitability, RE4
RELIEF REQUESTED	Upgrade to Reentry code
RELIEF GRANTED BY DRB	SPD code to JND, Narrative Reason amended per post policy. Details in the summary below.
ADMIN CORRECTIONS	None

TIS	3 yrs, 3 months, 6 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Unsuitability due to Alcohol Rehabilitation Failure in the summer of 2006.

The applicant received his first alcohol incident in early 2006 for failing to show up to work for two straight days. Two months later, he also failed to report to work due to excessive drinking. He received Non-Judicial punishment (NJP) and was admitted to outpatient treatment in the Spring of 2006. The command processed the applicant for Discharge for Unsuitability.

The Board finds no issues with the propriety standard at the time that the discharge issued.

On the equity standard, the board referred to ALCOAST 125/10, to make a recommendation on the Narrative Reason (NR) for his separation. The Board notes most or all separations occurring after said ALCOAST to present, only issue a JPD (SPD) code when the member is unable to complete outpatient treatment, or they refuse altogether. The applicant successfully completed treatment in April 2006. Therefore, the Board recommends that the NR be amended to: Separation for Miscellaneous/General Reasons with a Separation Type: (Unsuitability) Alcohol Abuse. The recommended SPD code and Separation Authority are: JND and COMDTINST M1000.6A, Art 12.B.16.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: Partial relief is granted based on post-policy issued in ALCOAST 125/10 as follows:

SPD code: JND
Narrative Reason for Separation: Separation for Miscellaneous/General Reasons

The Re-entry code of RE4 will stand as issued.