



**DRB DIGEST/EXECUTIVE SUMMARY  
DRB DOCKET 2014-038**

<b>NAME</b>	E4
<b>CURRENT DD-214</b>	Honorable, COMDTINST M1000.4 1-B-15, JPD, Alcohol Rehabilitation Failure, RE4
<b>RELIEF REQUESTED</b>	Reentry code upgrade
<b>RELIEF GRANTED BY DRB</b>	SPD code to JND, Narrative Reason amended as noted below
<b>ADMIN CORRECTIONS</b>	None

<b>TIS</b>	5 yrs, 3 months, 23 days
<b>Policy Implications</b>	None

**EXECUTIVE SUMMARY:**

The applicant was discharged for Alcohol Rehabilitation Failure in 2012. With regard to the Narrative Reason for Separation, the applicant had previously been to outpatient treatment in 2009 for a self-referral. In 2008, the applicant received the first alcohol incident and Non-Judicial punishment (NJP) for public intoxication at a local restaurant. Thereafter in 2012, the applicant was cited for driving under the influence. The applicant was then documented for the second alcohol incident, successfully completed a treatment program, and then recommended for discharge. After the command's notification for Discharge, the applicant provided a statement to state the desire to remain in the service.

On the equity standard, the board referred to ALCOAST 125/10 to make a recommendation on the Narrative Reason (NR) for his separation. The Board notes most or all separations occurring after said ALCOAST to the present, only issue a JPD (SPD) code when the member is unable to complete outpatient treatment, an objection or refusal for treatment altogether, or a relapse after a direct order of alcohol abstinence is documented as a condition of employment for the remainder of their career. None of these actions occurred in this case. Therefore, the Board recommends that the NR be amended to: Separation for Miscellaneous/General Reasons with a Separation Type of: (Unsuitability) Alcohol Abuse. The recommended SPD code is JND.

**Propriety:** Discharge was proper.

**Equity:** Discharge was NOT equitable.

**Final Adjudication by Assistant Commandant For Human Resources:** Partial relief is granted based on post-policy issued in ALCOAST 125/10:

Separation Authority: COMDTINST M1000.4, ART 1.B.15
SPD code: JND
Narrative Reason for Separation:
Separation for Miscellaneous/General Reasons

No change will be made to the Re-entry code of RE4.