



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2014-039**

NAME	CWO2
CURRENT DD-214	Under Honorable Conditions, COMDTINST M1000.4 CH. 1.A.2.C, GNC, Unacceptable Conduct, RE4
RELIEF REQUESTED	Honorable
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	19 yrs, 7 months, 16 days
Policy Implications	None

EXECUTIVE SUMMARY:

DISCUSSION: The applicant was discharged for Unacceptable Conduct due to Involvement with Drugs. The applicant's complete Personnel Data Record and Separation Package were available for the Board to review.

The applicant had a positive urinalysis result during a random testing in the Spring of 2012. The applicant claimed to not have used any illegal drugs prior to the testing date, rather the applicant expressed that the positive result must have occurred in some form of an accidental ingestion. Pursuant to policy, the applicant was recommended for separation due to a drug incident. The applicant's had 19 years of service which prompted an Administrative Investigation and Special Board to consider termination of their appointment in early 2013. The report of proceedings was routed to the Commandant and DHS Secretary for final approval. Both concurred that the concentration of the positive THC sample exceeded any single innocent ingestion claimed by the applicant. This finding was also endorsed by Tripler Army Medical Center and Coast Guard Legal counsel. PSC-OPM approved the separation and the applicant was officially discharged from the service in the Spring of 2013.

The Board finds no issues with propriety or equity in this case. The applicant provided no new evidence to support an 'accidental ingestion', nor was any error proven in the chain of custody or procedure executed by the urinalysis coordinator or observers.

Coast Guard policy prescribes no higher than a General, Under Honorable Conditions character of service for individuals separated as a result of violating the Coast Guard's drug policy. The Coast Guard has zero tolerance for drug abuse. The General, Under Honorable Conditions discharge is equitable.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication By Assistant Commandant for Human Resources: No relief.