



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2014-042**

NAME	E5
CURRENT DD-214	Honorable, COMDTINST M1000.4, 1-B-15, JND JND, Separation for Miscellaneous/General Reasons, RE4
RELIEF REQUESTED	Upgrade to RE code
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	10 yrs, 11 months, 5 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Separation For Miscellaneous/General Reasons due to Unsuitability stemming from documented alcohol incidents.

As noted on previous page, the applicant received two Non-Judicial punishments that occurred in 2007 and 2013, one of which was an alcohol incident from being too intoxicated to board a commercial flight. Thereafter in February 2014, the applicant became intoxicated to the extent of vomiting excessively in a hotel room while on temporary duty. The hotel staff reported of several empty containers of beer and liquor in the room. Due to the stench and remnants caused by the applicant on that evening, the hotel staff was unable to repair the room for future visitors in the days after. The command started an investigation based on reports from the hotel staff and the applicant's shipmates. The investigation resulted in an alcohol incident for the applicant. Using the policy guidance in ALCOAST 125/10, the command began the process to separate the member for Unsuitability.

The Board finds no issues with propriety or equity in this case. The command made many attempts to salvage the applicant's career by way of substance abuse treatments, Employee Assistance Programs, and being accompanied by peers. Upon discharge notification, the applicant did waive the right to an Administrative Separation Board in order to receive an Honorable Discharge.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication By Assistant Commandant for Human Resources: Concur with Board. No relief.