



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2014-007**

NAME	E5
CURRENT DD-214	Honorable, COMDTINST M100.6A 12-B-11, HPD, Alcohol Rehabilitation Failure, RE4
RELIEF REQUESTED	Change Narrative Reason for Separation
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	13 yrs, 8 months, 16 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Alcohol Rehabilitation Failure in 2009. The applicant was retained in the service after documented incidents (over the previous 5 years) in 2008. This waiver was under the condition that to abstain from alcohol for the rest of the applicant's career as acknowledged in a 2008 administrative remarks entry. Thereafter, the applicant was taken to mast for violating this order in late 2008. The command initiated discharge proceedings following the Non-Judicial punishment (NJP).

The applicant was notified of the intent to discharge, and the applicant was advised of the rights to an attorney. The applicant declined to make a statement and did not object to discharge.

The Board notes that the applicant was granted retention in the service in the Spring of May 2008 after the command recommended an Unsuitability Discharge. Thereafter, the applicant failed to meet the conditions set forth for his continued employment with the service. The applicant failed to abstain from alcohol in the Fall of 2008. Therefore, the applicant failed to meet the documented future conditions of employment, which upholds the Narrative Reason as issued. No relief. The Board has no issues with equity or propriety in this case.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication by Assistant Commandant For Human Resources: No relief.