



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2014-057**

NAME	E5
CURRENT DD-214	Under Honorable Conditions, COMDTINST M1000.4 ART 1.B.17, GKA, Pattern of misconduct, RE4
RELIEF REQUESTED	Honorable
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	12 yrs, 3 months, 1 day
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Pattern Of Misconduct in the Spring of 2014. The applicant's complete Personnel Data Record and Separation Package were available for the Board to review.

In the Spring of 2012, while being administered a pre-requisite examination for advancement to the next paygrade, the applicant knowingly exited the testing center with the answers to said exam. Subsequently, the applicant forwarded the answer key via email government email to 15 peers in the same pay grade. This action was to undermine and compromise the advancement process. Non-Judicial punishment (NJP) was awarded at that time.

Thereafter in 2013, while at a different command, the applicant again received NJP punishment for bouts of insubordination, threats to superiors and being absent without leave. Due to the short timeframe in which these incidents occurred, the command issued their intent to Discharge the applicant for a Pattern of Misconduct. With over 8 years in service, the applicant was entitled to an Administrative Separation Board (ASB) to determine if retention in service was merited. The ASB did recommend an Honorable Discharge; However, this was overruled by Final Approving Authority at the Coast Guard Personnel Service Center to receive a General Discharge, Under Honorable Conditions character of service.

The Board finds no issues with propriety or equity in this case. No new evidence has been provided by the applicant to refute or mitigate the actions leading to the Discharge.

Propriety: Discharge was proper.
Equity: Discharge was equitable.
Final Adjudication By Deputy Commandant for Mission Support: No relief.