



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2015-008**

NAME	E5
CURRENT DD-214	Honorable, COMDTINST M1000.4 CHAP 1.D.8, HNC, Unacceptable Conduct, RE4
RELIEF REQUESTED	Remove Unacceptable Conduct
RELIEF GRANTED BY DRB	Partial relief by amending to Unacceptable Performance as the Narrative Reason
ADMIN CORRECTIONS	None

TIS	12 yrs, 2 months, 30 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged for Unacceptable Conduct in 2012. The Board utilized the Executive Officer's narrative for details on the means for discharge.

Despite the applicant's undesired behavior, the Board does recommend a partial upgrade to reflect that the applicant's troubles were performance-laden in a very short period of time (after 10 years of above average evaluations and advancing to E6). The Board does recognize the adverse impacts of the applicant actions, however the majority opinion among the panel is that the totality of service is best characterized as 'Unsatisfactory Performance'.

The applicant did waive the Administrative Separation Board afforded to those with over 8 years service in order to receive an Honorable Discharge.

Propriety: Discharge was proper.
Equity: Discharge was not equitable.

Final Adjudication By Assistant Commandant for Human Resources: Concur with Majority Board. The following partial relief is granted:

DD-214 Item	Board Decision
24. Discharge	No Change
25. Authority	COMDTINST M1000.4, ART1.B.9
26. Separation Code	HHJ
27. Re-entry Code	No Change
28. Narrative Reason	Unsatisfactory Performance