



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2016-023**

NAME	E6
CURRENT DD-214	Other Than Honorable, COMDTINST M1000.4, ART 1-B-17, HKQ, Misconduct, RE4
RELIEF REQUESTED	Honorable
RELIEF GRANTED BY DRB	None
ADMIN CORRECTIONS	None

TIS	18 yrs, 10 months, 23 days
Policy Implications	None

EXECUTIVE SUMMARY:

The applicant was discharged on June 1, 2015, with an Other Than Honorable discharge due to Misconduct specifically due to a Commission of a Serious Offense.

The applicant was the subject of a lengthy Coast Guard Report of Investigation by CGIS. Over an extended period of time, the applicant harbored a hostile work environment with subordinates by making sexual advances and repeated inappropriate and indecent behavior. Separately, the applicant used illegal drugs with this same group of subordinates.

The applicant waived the right to an administrative separation board to avoid Court martial punishment and additional civilian lawyer fees.

The Board finds no issues with propriety or equity in this case.

The applicant was notified of the intent to discharge. The applicant waived making a statement on their behalf.

Propriety: Discharge was proper.

Equity: Discharge was equitable.

Final Adjudication By Assistant Commandant for Human Resources: Concur with Board. No relief.