



**DRB DIGEST/EXECUTIVE SUMMARY
DRB DOCKET 2016-032**

NAME	E4
CURRENT DD-214	Honorable, COMDTINST M1000.6A, Art 12-B-16, JPD, RE4, Unsuitability
RELIEF REQUESTED	Upgrade Re-entry Code
RELIEF GRANTED BY DRB	Change Separation Code to JND and Change narrative Reason to Separation for Miscellaneous/General Reasons
ADMIN CORRECTIONS	Partial Relief Based On Post-Policy ALCOAST 125/10

TIS	5 yrs, 4 months, 08 days
Policy Implications	None

EXECUTIVE SUMMARY:

The Applicant was discharged in April 2007 due to Unsuitability.

In 2003 while attending “A” school, the Applicant received an alcohol incident. Thereafter in December 2006, he received his second alcohol incident when he was cited for driving under the influence while he was assigned at ATC Mobile. In February 2007, the applicant successfully completed a treatment program and then he was recommended for discharge.

On the equity standard, the board referred to ALCOAST 125/10 to make a recommendation. The Board notes most or all separations occurring after said ALCOAST to the present only issued a JPD separation code when the member is unable to complete outpatient treatment, an objection or refusal for treatment altogether, or a relapse after a direct orders of alcohol abstinence is documented as a condition of employment for the remainder of their career. None of these actions occurred in this case. Therefore, the Board recommended SPD code is JND, the Narrative Reasoning be amended to Separation for Miscellaneous/General Reasons with a Separation type of Unsuitability (Alcohol Abuse).

The Board recommends that no change is made to Re-entry code RE-4 based on ALCOAST 125/10, as it specifically states that RE-4 is prescribed for cases involving DUI.

Propriety: Discharge was proper.
Equity: Discharge was NOT equitable.

Final Adjudication By Assistant Commandant for Human Resources: Concur with Board. Partial relief on the following items:

Separation Authority: COMDTINST M1000.4, ART 1.B.15
SPD code: JND
Narrative Reason for Separation:
Separation for Miscellaneous/General Reasons