



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

JLP:tj
Docket No: 7664-98
24 August 1999



This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 24 August 1999. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by BUPERS Memorandum 5420 N130D1/148-99 of 11 August 1999, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER
Executive Director

Enclosure



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, DC 20350-2000

IN REPLY REFER TO
5420
N130D1/148-99
11 AUG 99

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF
NAVAL RECORDS

Subj: COMMENTS AND RECOMMENDATIONS IN THE CASE OF PETTY OFFICER
[REDACTED]

Encl: (1) BCNR File # 07664-98 with Microfiche Service
Record

1. The following provides comments and recommendations on Petty
Officer Frazier's petition.

2. N130 recommends deny [REDACTED]
receive an Enlistment Bonus (EB).

[REDACTED] enlisted into the Naval Reserve on
12 December 1978 as a Navy Veteran (NAVET). On 03 September
1982, he reenlisted onto active naval service for a period of 2
years. In his petition, [REDACTED] states he was
entitled to a bonus for transferring to active duty in the Mess
Management (MS) rating. [REDACTED] requests the
Board for Correction of Naval Records (BCNR) amend his service
record to entitle him to an EB in the amount of \$20,000.

4. EB is designed to provide an incentive to individuals who
enlist for a period of at least four years in a military
specialty designated at the time of enlistment as critical. EB
is not an entitlement, but a recruiting tool used at the
discretion of recruiters and classifiers to entice individuals
to enlist in critical skills. Every recruit is not offered nor
receives an EB. In accordance with OPNAVNOTE 1130 dated 21
December 1979 (the message in effect at time Petty Officer
[REDACTED] enlisted to active duty), recruits volunteering for
the MS rating could be offered an EB award level of \$1,500, not
\$20,000. Petty Officer Frazier did not obligate to serve on
active duty for at least four years when he reenlisted,
therefore, he was not entitled to an EB. Although, [REDACTED]
[REDACTED] ultimately stayed on active duty beyond that
required for EB eligibility, the bonus is only paid

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[REDACTED]

for the initial period of enlistment or reenlistment for Navy Reserve personnel transferring to active duty. There is no change required to Petty Officer Frazier's service record.

5. BCNR case file with microfiche service record is returned herewith as enclosure (1).

[REDACTED]

Assistant, Enlisted Bonus
Programs Branch