



BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

CRS

Docket No: 7768-98

2 June 1999



Dear 1

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 19 May 1999. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice.

The Board found that you enlisted in the Navy on 14 March 1988. Your record reflects that on 17 September 1990 you signed an agreement to extend your enlistment until 13 December 1992. On 26 February 1992 your recommendations for advancement, retention, and reenlistment were withdrawn due to substandard performance and lack of career potential. On 14 March 1992 your extension was cancelled. Subsequently, an enlisted performance evaluation for the period 1 July 1991 to 1 April 1992 assigned adverse marks of 2.8 in the marking categories of reliability and military bearing, and a marginal mark of 3.0 in the category of personal behavior. The overall evaluation was a marginal 3.2. On 1 April 1992, you were honorably separated and transferred to the Naval Reserve. At that time you were assigned a reenlistment code of RE-4. On 3 December 1995 you received an honorable discharge from the Naval Reserve.

The Board concluded that your substandard performance during the year before your separation was sufficient to support the assignment of the RE-4 reenlistment code. It means that you may

not reenlist in the Navy without prior approval of the Commander, Navy Personnel Command. The Board thus concluded that there is no error or injustice in your reenlistment code. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER Executive Director