



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

CRS  
Docket No: 4620-01  
4 April 2002

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

Ref: (a) 10 U.S.C. 1552  
(b) BUPERSINST 1900.8

Encl: (1) DD Form 149 w/attachments  
(2) Case Summary  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Petitioner, a former enlisted membr of the Navy, filed enclosure (1) with this Board requesting, in effect, that her naval record be corrected by changing the RE-4 reenlistment code assigned on 11 June 1997.

2. The Board, consisting of Ms. LeBlanc, Ms. Gilbert, and Mr. Neuschafer, reviewed Petitioner's allegations of error and injustice on 3 April 2002 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Enclosure (1) was filed in a timely manner.

c. Petitioner enlisted in the Navy on 21 June 1995 at age 18. During her period of enlistment, she was not the subject of any disciplinary action, and was advanced in rate to FN (E-3).

d. Petitioner was honorably discharged on 11 June 1997 by reason of parenthood and assigned an RE-4 reenlistment code.

e. Reference (b) states that an RE-3B reenlistment code may be assigned when an individual is separated by reason of parenthood. This code means that the individual is recommended for

reenlistment except for the disqualifying factor of parenthood. The RE-4 reenlistment code assigned to Petitioner means that she is not recommended for reenlistment.

CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concludes that Petitioner's request warrants favorable action. In this regard, the Board notes that Petitioner's record was free of any disciplinary action and her satisfactory performance, as evidenced by her advancement in rate. Therefore, the Board concludes that Petitioner's overall record does not warrant the most restrictive reenlistment code of RE-4 and that it would be appropriate and just to change her reenlistment code to RE-3B.

In view of the foregoing, the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

a. That Petitioner's naval record be corrected to show that the RE-4 reenlistment code, originally assigned on 11 June 1997, has been changed to RE-3B.

b. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

c. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.

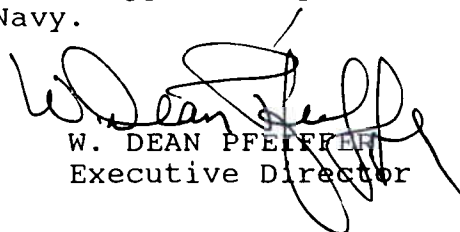
4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder



ALAN E. GOLDSMITH  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.



W. DEAN PFEIFFER  
Executive Director