

#### **DEPARTMENT OF THE NAVY**

### BOARD FOR CORRECTION OF NAVAL RECORDS 2 NAVY ANNEX

WASHINGTON DC 20370-5100

BJG

Docket No: 5485-01

27 July 2001

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: MAJ J

REVIEW OF NAVAL RECORD

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 20 Apr 01 w/attachments

(2) HQMC PERB memo dtd 11 Jul 01 w/encl

(3) HQMC MMOA-4 memo dtd 10 Jul 01

(4) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected by removing the reviewing officer's certification from the fitness report for 2 March to 25 May 1990, a copy of which is at Tab A. As indicated in enclosure (2), the Headquarters Marine Corps (HQMC) Performance Evaluation Review Board (PERB) has directed removal of the contested reviewing officer's certification. Petitioner further requested removal of his failure of selection before the Fiscal Year 2002 Lieutenant Colonel Selection Board, so as to be considered by the selection board next convened to consider officers of his category for promotion to the grade of lieutenant colonel as an officer who has not failed of selection to that grade.
- 2. The Board, consisting of Messrs. Goldsmith and Hogue and Ms. Davies, reviewed Petitioner's allegations of error and injustice on 26 July 2001, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. In correspondence attached as enclosure (3), the HQMC office having cognizance over the subject matter of Petitioner's request to strike his failure of selection for promotion has commented to the effect that this request has merit and warrants favorable action.

#### **CONCLUSION:**

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (3), the Board finds the existence of an injustice warranting the following corrective action.

#### RECOMMENDATION:

- a. That Petitioner's record be corrected so that he will be considered by the earliest possible selection board convened to consider officers of his category for promotion to lieutenant colonel as an officer who has not failed of selection for promotion to that grade.
- b. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.
- c. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.
- 4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN Recorder

JONATHAN S. RUSKIN Acting Recorder

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

Executive Director



# DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS 3280 RUSSELL ROAD QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:

1610 MMER 11 Jul 01

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Subj: BCNR APPLICATION IN THE CASE O

USMC

Encl: (1) Copy of CMC ltr 1610 MMER/PERB of 9 Jul 01

(2) CMC Advisory Opinion 1610 MMOA-4 of 10 Jul 01

(3) Copy of CMC ltr 1610 MMER/PERB of 11 Jul 01

1. As evidenced by enclosure (1), PERB removed official military record, the Reviewing Officer's Certification included with his fitness report for the period 900302 to 900525 (TR).

2. We defer to BCNR on the issue of Main and request for the removal of his failure of selection to the grade of Lieutenant Colonel. Enclosure (2) is furnished to assist in resolving that matter.

3. By enclosure (3), this Headquarters provided with a copy of the Advisory Opinion contained at enclosure (2).

Head, Performance Evaluation Review Branch Personnel Management Division By direction of the Commandant of the Marine Corps



### DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS 3260 RUSSELL ROAD QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO: 1610 MMER/PERB 9 JUL 4001

From:

Commandant of the Marine Corps

To:

Subj: CORRECTION OF NAVAL RECORD

Ref: (a) MCO 1610.11C

1. Per the reference, the Performance Evaluation Review Board has reviewed allegations of error and injustice in your Naval record. Having reviewed all the facts of record, the Board has directed that your Naval record will be corrected by removing therefrom the Reviewing Officer's Certification only for the following fitness report:

Date of Report Reporting Senior Reporting Period

31 May 90 900302 to 900525 (TR)

- 2. There will be inserted in your Naval record a memorandum in place of the removed comments. The memorandum will state that the comments have been removed by order of the Commandant of the Marine Corps, and may not be made available to selection boards and other reviewing authorities; that such boards may not conjecture or draw inference as to the nature of the comments. In addition, the Automated Fitness Report System (the database which generates your Master Brief Sheet) will be modified by eliminating any indication of nonconcurrence by the Reviewing Officer.
- 3. The Commandant of the Marine Corps is not empowered to grant or deny the removal of failure(s) of selection from a Naval record. Accordingly, your case will be forwarded to the Board for Correction of Naval Records (BCNR) for consideration of that issue.





# DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS 3280 RUSSELL ROAD QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO: 1600 MMOA-4 10 Jul 01

### MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Subj: BCNR PETITION FO

Ref: (a) MMER Request for Advisory Opinion in the case
USMC
of 09 Jul 01.

- 1. Recommend approval of request for removal of his failure of selection to Lieutenant Colonel.
- 2. Per the reference, we review s record and his petition. If ailed selection on the FY-02 USMC Lieutenant Colonel Selection Board. Subsequently, he successfully petitioned the Performance Evaluation Review Board for removal of the Reviewing Officer comments on the Transfer fitness report of 900302 to 900525. requests removal of his failure of selection.
- 3. In our opinion, the adverse material in the petitioned report did present substantial competitive concern to the record. Therefore, removal of the adverse comments enhances the competitiveness of the record. Since the adverse comments likely resulted in the failure of selection, we recommend approval of his request for removal of his failure of selection to Lieutenant Colonel.
- 4. Point of contact i

Head, Officer Counseling and Evaluation Section Officer Assignment Branch Personnel Management Division