



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

JLP:ddj  
Docket No: 6687-01  
26 March 2002



This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 26 March 2002. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by NPC memorandum 5420 N130D1/02U0048 of 31 January 2002, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER  
Executive Director

Enclosure



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
WASHINGTON, D.C. 20370-5000

IN REPLY REFER TO

5420  
N130D1/02U0048  
31 Jan 2002

MEMORANDUM FOR EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF  
NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF SEAMAN

[REDACTED]

Encl: (1) BCNR case file #06687-01 with microfiche service record

1. The following provides comment and recommendation on Seaman [REDACTED]'s petition.

2. N130 recommends denial of Seaman [REDACTED] petition for an Enlistment Bonus (EB).

3. Seaman [REDACTED] enlisted in the Navy through the Delayed Entry Program (DEP) on 25 March 2000 and volunteered for the Submarine Electronic Computer Field Training Program. In his petition, Seaman [REDACTED] claims that an EB was erroneously left out of his contract and requests favorable action that would allow payment of an EB.

4. EB is not an entitlement, but a recruiting tool used at the discretion of recruiters and classifiers to entice individuals to enlist in critical skills. The EB program is budgeted on quotas provided by the Commander, Navy Recruiting Command and the Enlisted Community Managers, not by the number of "A" School accession seats. Every recruit is not offered nor receives an EB. EB contracts are guaranteed by and EB entry in Annex "A" to DD Form 4. Seaman [REDACTED] does not have an EB contract in his service record.

5. In his petition, Seaman [REDACTED] references a phone conversation between TRITRAFAC, BANGOR and the Military Entrance Processing Station, Seattle revealing that an error was made in his enlistment processing in that the EB was not offered. He provides no proof or documentation of such a conversation or indication of any error made upon processing. Seaman [REDACTED]'s initial processing electronic archived record reveals no offered EB quota. Seaman [REDACTED] does not have an EB contract in his service record and therefore is not entitled to an EB.

6. BCNR case file with microfiche service record is returned herewith as enclosure (1).

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF SEAMAN

[REDACTED]

[REDACTED]

Assistant, Enlisted Bonus  
Programs Branch