



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

JLP:ddj  
Docket No: 3209-02  
3 December 2002



This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 3 December 2002. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by CNO memorandum 5420 N130D1/02U0447 of 12 August 2002, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER  
Executive Director

Enclosure



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

5420  
N130D1/ 02U0447  
12 Aug 2002

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF  
NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF SEAMAN [REDACTED]  
[REDACTED]

Encl: (1) BCNR case file #03209-02 with microfiche service record

1. The following provides comment and recommendation on Seaman [REDACTED] petition.

2. N130 recommends denial of Petty Officer [REDACTED]'s petition for an Enlistment Bonus (EB).

3. Petty Officer [REDACTED] entered the Delayed Entry Program (DEP) on 19 May 2001, volunteered for the Submarine Electrical Computer Field (SECF) Program Guarantee, and signed a contract with a \$40,000 Navy College Fund Program Guarantee. He requests favorable action that would allow payment of an EB.

4. EB is not an entitlement, but a recruiting tool used at the discretion of recruiters and classifiers to entice individuals to enlist in critical skills. The EB program is budgeted based on quotas provided by the Commander, Navy Recruiting Command and the Enlisted Community Managers, not by the number of "A" School accession seats. Every recruit is not offered nor receives an EB. EB is guaranteed by an EB entry in Annex "A" to DD Form 4. Petty Officer [REDACTED] does not have an EB contract in his service record and therefore is not entitled to an EB.

5. Petty Officer [REDACTED] claims that his recruiter stated the SECF bonus was automatic and did not need to be recorded on his contract. Issues regarding the effectiveness of the individuals at the Military Entrance Processing Station where Petty Officer [REDACTED] enlisted are deferred to the Inspector General for investigation.

6. BCNR case file with microfiche service record is returned herewith as enclosure (1).

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF SEA [REDACTED]

[REDACTED]

Head, Enlisted Bonus  
Programs Branch