

## DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

JLP:ddi

Docket No: 3727-02 17 December 2002





This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 17 December 2002. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by NPC memorandum 5420 N130D/02U0652 dated 22 November 2002, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER Executive Director



## DEPARTMENT OF THE NAVY BUREAU OF NAVAL PERSONNEL WASHINGTON, D.C. 20370-5000

IN REPLY REFER TO

5420 N130D1/ 02U0652 22 Nov 2002

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Subj: COMMENT AND RECOMMENDATION IN THE CASE OF S

Encl: (1) BCNR case file #03727-02 with microfiche service record

- 1. The following provides comment and recommendation on Seaman etition.
- 2. N130 recommends denial of Seaman Properties petition for an Enlistment Bonus (EB) in the amount of \$7,000.
- 3. Seaman (DEP) on 31 May 2001. Seaman was approved to enlist under the PRISE III program for a period of 24 months, with a 48-month extension for assignment to an AEF/ATF/Nuclear Field Program. He shipped to Recruit Training Command on 11 July 2001. In his petition, Seaman requests favorable action that would allow payment of a \$7,000 EB.
- 4. EB is not an entitlement, but a recruiting tool used at the discretion of recruiters and classifiers to entice individuals to enlist in critical skills. The EB program is budgeted based on quotas provided by the Commander, Navy Recruiting Command and the Enlisted Community Managers, not by the number of "A" School accession seats. Every recruit is not offered nor receives an EB. EB is guaranteed by an EB entry in Annex "A" to DD Form 4. Seaman does not have an EB contract in his service record and therefore is not entitled to an EB.
- 5. BCNR case file with microfiche service record is returned herewith as enclosure (1).

Head, Enlisted Bonus Programs Branch NPU