

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

BJG

Docket No: 4943-03 8 September 2003

From:

Chairman, Board for Correction of Naval Records

To:

Secretary of the Navy

Subj:

LTCC, USMC

REVIEW OF NAVAL RECORD

Ref:

(a) Title 10 U.S.C. 1552

Encl:

- (1) DD Form 149 dtd 6 Jun 03 w/attachments
- (2) BCNR rept to SECNAV, docket no 3529-02, dtd 25 Apr 02 less encls
- (3) HQMC MMOA-4 memo dtd 12 Aug 03
- (4) Subject's naval record
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to show the lineal position, date of rank, and effective date in the grade of lieutenant colonel he would have been assigned had he been selected for promotion to that grade by the Fiscal Year (FY) 2003 Lieutenant Colonel Selection Board, vice the FY 2004 Lieutenant Colonel Selection Board.
- 2. The Board, consisting of Mses. Gilbert and Nofziger and Mr. Grover, reviewed Petitioner's allegations of error and injustice on 5 September 2003, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. In Petitioner's prior case (copy of report of proceedings at enclosure (2)), this Board approved removing his failure of selection by the FY 2003 Lieutenant Colonel Selection Board. He was selected by the FY 2004 Lieutenant Colonel Selection Board, and he was promoted with a 1 June 2003 date of rank and effective date.

c. In correspondence attached as enclosure (3), the Headquarters Marine Corps office with cognizance over the subject matter of this case has commented to the effect that Petitioner's request has merit and warrants favorable action. This advisory opinion specifically recommended adjusting his date of rank and effective date to 1 November 2002. They determined that this is the date of rank and effective date he would have received, had he been promoted pursuant to selection by the FY 2003 Lieutenant Colonel Selection Board.

CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (3), the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

- a. That Petitioner's naval record be corrected, where appropriate, to show his date of rank and effective date in the grade of lieutenant colonel as 1 November 2002 vice 1 June 2003; and that his lineal precedence be adjusted accordingly.
- b. That any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.
- c. That any material directed to be removed from Petitioner's naval record be returned to the Board, together with a copy of this Report of Proceedings, for retention in a confidential file maintained for such purpose, with no cross reference being made a part of Petitioner's naval record.
- 4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN Recorder Jonathan S. RUSKIN
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

V. DEAN PFEIR

Executive Directo



DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS 3280 RUSSELL ROAD QUANTICO, VIRGINIA 22134-5103

1600 MMOA-4 12 Aug 03

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Subj PETITION FOR LIEUTENANT COLONEI

Ref: (a) BCNR Request for Advisory Opinion in the case of
Lieutenant Colonel Page 500 of 7 Aug 03.

- 1. Recommend approval of Lieutenant Colombia request for backdating.
- 2. Per the reference, we reviewed Lieutenant Colonal record and petition. Lieutenant Colonel Failed selection on the FY03 USMC Lieutenant Colonel Selection Board. He successfully petitioned the Performance Evaluation Review Board (PERB) to correct a material error in his record. Lieutenant Colonel subsequently selected for promotion from the In-Zone on the FY04 USMC Lieutenant Colonel Selection Board. Lieutenant Colonel sequests back-dating of his date of rank and backpay in keeping with selection on the FY03 Board.
- 3. In our opinion, the material error created a serious competitive concern that may have resulted in the failure of selection. Correcting the error increased the competitiveness of his record. Since the material error likely resulted in Lieutenant Colonel failure of selection, and following the correction he was selected for promotion to Lieutenant Colonel, we recommend approval of his request for back-dating of his date of rank to 1 November 2002. This date was verified by
- 4. Poleto a

Lieutenant Colonel, USMC Head, Officer Counseling and Evaluation Section Personnel Management Division

(MHSB)