



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

JRE  
Docket No. 05850-03  
8 September 2003

[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

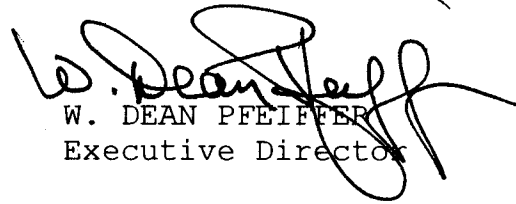
A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 5 September 2003. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, it considered an advisory opinion from Headquarters, U.S. Marine Corps, dated 27 June 2003, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. In addition, it noted that as you suffered from mild anemia, as reflected in the results of testing conducted on 9 February 1999, you did not meet the physical standards for enlistment, regardless of the characterization of your condition by your private physician as sickle/beta thalassemia trait that was not likely to produce hemolysis or sickle cell crisis. In addition, it noted that your reentry code of RE-3P does not necessarily preclude your reenlistment.

In view of the foregoing, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



W. DEAN PFEIFFER  
Executive Director



DEPARTMENT OF THE NAVY  
HEADQUARTERS UNITED STATES MARINE CORPS  
3280 RUSSELL ROAD  
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:  
1040  
MMER/RE  
JUN 27 2003

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF  
NAVAL RECORDS

Subj: BCNR APPLICATION IN THE CASE OF FORMER [REDACTED]  
[REDACTED]; SUBJ: RECODE

Encl: (1) [REDACTED] DD Form 149 of 5 May 2003

1. [REDACTED] service record has been reviewed and it has been determined that his reenlistment code of RE-3P was correctly assigned. The reenlistment code was assigned based on his overall record and means that he did not meet the physical/medical standards for reenlistment at the time of separation.
2. [REDACTED] was discharged on February 22, 1999 by reason of Involuntary Discharge, Condition which interferes with the performance of duty. It was found that he suffered from Hemoglobin Sickle Beta Thalassemia.
3. After a review of all relevant information, this Headquarters concurs in the professional evaluation of [REDACTED] qualifications for reenlistment at the time of separation. Once a code is correctly assigned it is not routinely changed or upgraded as a result of events that occur after separation or based merely on the passage of time.
4. The reenlistment code assigned by the Marine Corps is an administrative marking which reflects the member's acceptability for reenlistment at the time of separation from the Marine Corps. The code may, however, be waived at the discretion of the acquiring branch of service per their own policies and regulations.
5. The enclosure is returned for final action.

[REDACTED]  
Head, Performance Evaluation  
Review Branch  
Personnel Management Division  
By direction of the Commandant  
of the Marine Corps