



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

SJN  
Docket No: 03798-07  
4 February 2008

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL OF RECORD [REDACTED]

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149 with attachments  
(2) Case Summary  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Petitioner, a former enlisted member of the Navy, filed enclosure (1) with this Board requesting a change in her RE-4 reenlistment code.
2. The Board, consisting of Mr. [REDACTED] Ms. [REDACTED] and Mr. [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 January 2008 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
  - a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
  - b. Enclosure (1) was filed in a timely manner.
  - c. Petitioner enlisted in the Navy on 7 April 2003 at age 20 and served without disciplinary incident. On 5 July 2005 Petitioner signed an enlisted performance evaluation for the period 16 July 2004 to 15 July 05 in which she was not recommended for advancement or retention. That evaluation assigned adverse marks in the category of military bearing, but satisfactory marks in all other categories. The evaluation also notes that she failed three consecutive physical fitness assessments (PFA's). On 10 January 2006, Petitioner was honorably discharged and assigned an RE-4 reenlistment code.

d. With her application, Petitioner states that she has been "steadily losing weight". The reenlistment code of RE-4 means that she is not recommended for reenlistment. However, she could have been assigned a code of RE-3F, meaning that she failed the PFA.

CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concludes that Petitioner's request warrants favorable action.

In this regard, the Board notes Petitioner's overall record of military service, including two years of service without any disciplinary action. The Board therefore concludes that no useful purpose was served by assignment of the most restrictive reenlistment code of RE-4, and assignment of the RE-3F code is more accurately reflects the quality of her service.

RECOMMENDATION:

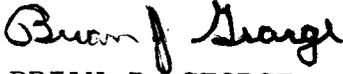
a. That Petitioner's naval record be corrected to show that on 10 January 2006 Petitioner was assigned an RE-3F reenlistment code vice the RE-4 reenlistment code actually issued on that date.

b. That a copy of this report of proceedings be filed in Petitioner's naval record.

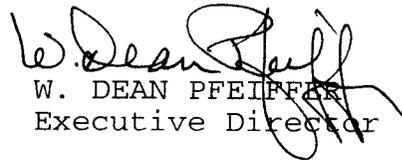
c. That upon request, the Department of Veterans Affairs be informed that Petitioner's application was received on 1 May 2007.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder

  
BRIAN J. GEORGE  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

  
W. DEAN PFEIFFER  
Executive Director