



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

SJN  
Docket No: 09610-07  
17 November 2008

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 13 November 2008. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record, and applicable statutes, regulations, and policies.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice.

You reenlisted in the Navy on 2 February 1998. You served for over eight years and were advanced to paygrade E-5. You were also awarded the Good Conduct and Navy and Marine Corp Achievement Medal.

On 27 June 2006, you signed a performance evaluation in which you were not recommended for retention. That evaluation assigned adverse marks in the marking categories of quality of work and personal job accomplishment/initiative. The evaluation comments state that you did not possess the initiative nor leadership skills required, and therefore were not recommended for advancement or retention in the naval service. On 27 June 2006, you were honorably discharged from active duty at the expiration of your enlistment. At that time you were assigned an RE-4 reenlistment code.

The Board, in its review of your application, carefully weighed all potentially mitigating factors, such as your entire period of service, the reason you were not permitted to reenlist, and post service accomplishments. Nevertheless, the Board concluded these factors were not sufficient to warrant a change in the reenlistment code because of the adverse discharge evaluation

which recommended that you not be allowed to reenlist. In this regard, an RE-4 reenlistment code is required when an individual is separated at the expiration of his term of active obligated service and is not recommended for retention. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

  
W. DEAN PFEIFFER  
Executive Director