



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

BAN
Docket No: 07653-08
8 May 2009

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 6 May 2009. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record, and applicable statutes, regulations, and policies.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice.

You enlisted in the Navy on 4 September 1979, and served without disciplinary incident until 2 June 1981, when you received nonjudicial punishment (NJP) for unauthorized absence (UA).

Shortly thereafter, you received the following NJP's: on 19 January 1981, for UA and disobeying a lawful order by a commissioned officer; and on 6 August 1981, for UA. You were recommended for separation with a general discharge, even though your separation was a result of substandard performance and for the convenience of the government. The separation authority approved the recommendation and on 17 August 1981, you were separated with a general discharge and an RE-4 reenlistment code.

Characterization of service is based on marks assigned on periodic basis. An overall trait average of 3.0 was required for a fully honorable characterization of service at the time of your

discharge. Your overall trait average was 2.95.

The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, such as your contention that you would like to reenlist in the Navy. Nevertheless, the Board concluded these factors were not sufficient to warrant a change in the reenlistment code given your adverse performance evaluations and failure to meet the overall trait average. Accordingly, your application has been denied.

The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



ROBERT D. ZSALMAN
Acting Executive Director