



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
2 NAVY ANNEX  
WASHINGTON DC 20370-5100

SMS

Docket No: 7107-08

21 November 2008

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]  
[REDACTED]

Ref: (a) 10 U.S.C. 1552

Encl: (1) Case Summary

1. Pursuant to the provisions of reference (a), Petitioner, an enlisted member of the Navy Reserve and former enlisted member of the Navy, applied to this Board requesting to change her RE-4 reenlistment code that was assigned on 24 June 2001, when she was honorably released from active duty.

2. The Board, consisting of Mr. [REDACTED], Mr. [REDACTED] and Mr. [REDACTED] reviewed Petitioner's allegations of error and injustice on 19 November 2008, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 25 February 1997, Petitioner enlisted in the Navy at age 18. On 14 January 1998, she had nonjudicial punishment (NJP) for a seven day period of unauthorized absence (UA). She then served without incident for more than 41 months and attained pay grade E-4. On 13 June 2001, she had NJP for one day of UA and three instances of disobedience of a lawful order, and was reduced in rank to pay grade E-3. On 24 June 2001, she was honorably released from active duty due to completion of required active service and assigned an RE-4

reenlistment code. At that time her awards included a Good Conduct Medal, Armed Forces Service Medal, Armed Forces Expeditionary Medal (2), Sea Service Deployment Ribbon, and she had completed more than three years of sea service.

c. After release from active duty, Petitioner maintained continuous Navy Reserve affiliation, consistently received performance evaluations that recommended her for promotion and retention, and to date has completed six additional years of satisfactory service. She also completed Storekeeper "A" School, was awarded the Navy Reserve Meritorious Service Medal, the Navy "E" Ribbon, and attained pay grade E-5.

d. In her application, Petitioner states in essence that she is a selected reservist and currently assigned to a unit in Norfolk, Virginia. She further states that she believes that the RE-4 reenlistment code that she received is erroneous. With her application, she submitted her Navy Reserve Statement of Service which shows that she completed 11 satisfactory years, six of which were completed as a member of the Navy Reserve.

e. Regulations authorize assignment of an RE-4 reenlistment code to service members who are released from active duty due to completion of required active service and fail to meet professional growth criteria. Regulations also authorize waiver of professional growth criteria for reenlistment or extension.

#### CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concludes that Petitioner's request warrants relief. Specifically, although there is no service record entry or performance evaluation justifying assignment of the RE-4 reenlistment code, it appears that it likely resulted from the NJP that she had prior to being released from active duty. However, the Board considers her continuous affiliation with the Navy Reserve in which she has completed six additional years of satisfactory service, and received performance evaluations that consistently recommended her for promotion and retention. The Board also considers her awards that include a Good Conduct Medal, Navy Reserve Meritorious Service Medal, and Navy "E" Ribbon. The Board further considers her completion of Storekeeper "A" School and attaining pay grade E-5. Therefore, the Board finds that her overall outstanding service record outweighs assignment of the RE-4 reenlistment code. Accordingly, the Board concludes that Petitioner's record

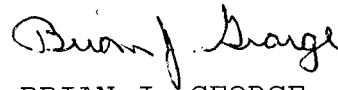
should be corrected to show that she was assigned an RE-1 reenlistment code on 24 June 2001.

RECOMMENDATION:

That Petitioner's naval record be corrected to show that she was assigned an RE-1 reenlistment code on 24 June 2001, vice the RE-4 actually assigned on that date.

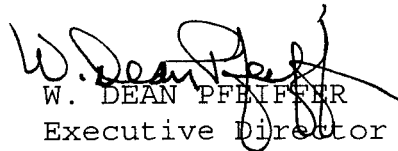
4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder



BRIAN J. GEORGE  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.



W. DEAN PFEIFFER  
Executive Director