



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

REC
Docket No: 00695-09
9 December 2009

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 3 December 2009. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record, and applicable statutes, regulations, and policies.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice.

You enlisted in the Navy and began a period of active duty on 24 October 2001 at age 20. On 29 September 2004, you received nonjudicial punishment (NJP) for a period of unauthorized absence. You received a forfeiture of \$797, and 30 days in the Correctional Custody Unit. On 23 October 2005, you were discharged from active duty while serving in paygrade E-3 and were not recommended for reenlistment due to substandard behavior. At that time, you were assigned an RE-4 reenlistment code. The Board found that you had reached service limitations for pay grade E-3. To be recommended for reenlistment, a Sailor must be serving in pay grade E-4, or have passed the E-5 advancement examination and be recommended for promotion.

The Board, in its review of your application, carefully weighed all potentially mitigating factors, such as overall record of service. Nevertheless, the Board concluded these factors were not sufficient to warrant a change in the reenlistment code, which was based on your disciplinary record, substandard behavior, and failure to meet professional growth criteria. In this regard, an RE-4 reenlistment code is required when an individual is discharged at the expiration of his term of active obligated service and is not recommended for retention.

Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,


W. DEAN PFEIFFER
Executive Director