



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

BJG
Docket No: 11400-09
26 February 2010

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested, in effect, modifying the fitness report for 2 July to 10 December 2007, in accordance with the reporting senior (RS)'s letter dated 15 May 2009, by changing the entry in section A, item 1.h ("BILMOS [billet military occupational specialty]") from "0193" (personnel/administrative chief) to "0180" (adjutant) and changing the marks in sections D.1 ("Performance"), F.1 ("Leading Subordinates"), F.3 ("Setting the Example") and F.4 ("Ensuring Well-being of Subordinates") from "D" (fourth best of seven possible marks) to "E" (third best); E.1 ("Courage") from "H" (not observed) to "D"; and F.2 ("Developing Subordinates") and G.1 ("Professional Military Education") from "C" (fifth best) to "D."

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 25 February 2010. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps

Performance Evaluation Review Board (PERB), dated 23 October 2009, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB and noted the reviewing officer concurred with the marks the RS originally assigned. In view of the above, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

Although the Board voted not to modify the fitness report in question, you may submit the RS's letter to future selection boards.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



ROBERT D. ZSALMAN
Acting Executive Director

Enclosure