



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

MEH
Docket No. 4765-11
11 Jul 11

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of 10 USC 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 11 July 2011. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by CNRC memo 1133 Ser N323 of 24 Jun 11, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. The criteria for enlistment in a higher (or advanced) paygrade is contained in COMNAVCRUITCOMINST 1130.8H. Paygrade E-2 requires satisfactory completion of 24 semester hours or 36 quarter hours of college credit, or 1,080 classroom hours at an accredited vocational/technical school. The 52 credits completed at Everest College Phoenix are equivalent to 525 vocational/technical hours. This does not meet the established criteria for either paygrade E-3 (which you requested) or paygrade E-2. The Board noted that paygrade E-2 had been erroneously awarded to you at the time of your enlistment. However, the Board will not take any action to adversely affect this advancement. Accordingly, your request for enlistment in paygrade E-3 has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board.

In this regard, it is also important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,


W. DEAN PFEIFFER
Executive Director

Enclosure