



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

TAL  
Docket No: 1609-12  
7 December 2012

[REDACTED]

[REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 28 November 2012. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record, and applicable statutes, regulations, and policies.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice.

You enlisted in the Navy and began a period of active duty on 20 October 1989 at age 27. Numerous entries were annotated in your Recruit Personnel Data Record documenting your unsatisfactory performance and conduct. You were the subject of mental health evaluations that stated in part that you were unable to complete training requirements and were rated as poor or unsatisfactory in all training areas. You had a problem getting along with others. You hit another recruit in the chest for stepping on the back of your shoe while marching in formation. You were diagnosed with an adjustment disorder manifested by your inability to adjust to military life. You were counseled regarding your lack of reasonable effort and warned that further deficiencies in your performance could result in administrative separation. You were notified of the recommendation that you would be discharged with an

uncharacterized entry level separation due to performance and conduct. Subsequently, your commanding officer directed an entry level separation and you were assigned an RE-4 reenlistment code.

The Board, in its review of your application, carefully weighed all potentially mitigating factors, such as your youth, and overall record of service. Nevertheless, the Board found that these factors were not sufficient to warrant a change in your reenlistment code given your unsatisfactory performance and non-recommendation for retention which was sufficient to support the assignment of an RE-4. The Board found that you were correctly issued an uncharacterized entry level separation as you had not completed a minimum of 180 days of continuous active duty. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

  
W. DEAN PFEIFFER  
Executive Director