



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, Suite 1000  
ARLINGTON, VA 22204

JET  
Docket No. 11783-12  
13 Aug 13

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy  
Subj: REVIEW OF NAVAL RECORD ICO  
[REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments  
(2) CNPC Memo 1160 Ser 811/012 dtd 17 Jan 13  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to establish entitlement to an Enlistment Bonus for Source Rate (EBSR).

2. The Board, consisting of Mr. Exnicios, Mr. Zsalman, and Mr. George, reviewed Petitioner's allegations of error and injustice on 13 August 2013 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has partial merit and warrants partial favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

That Petitioner's naval record be corrected, where appropriate, to show that:

a. Annex B to the DD Form 4 dated "9 November 2010" is now designated Annex C. This change establishes continuity in Petitioner's record.

b. Option (2) of Annex C to the DD Form 4 dated 9 November 2010 reflects "Enlistment Bonus for Source Rate (EBSR) \$12,000 Bonus", vice "Enlistment Bonus for Source Rate (EBSR) \$15,000 Bonus". All other enlistment guarantees remain the same.

c. Annex C to the DD Form 4 is dated "4 August 2009", vice "9 November 2010". This change establishes entitlement to the following enlistment guarantees:

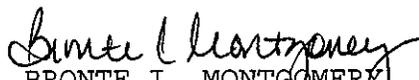
- Option (1) Advanced Technical Field Aircrew - Rescue Swimmer (ATF/AIRR 6YO) Challenge Program
- Option (2) Enlistment Bonus for Source Rate (EBSR) \$12,000 bonus

d. The Navy Personnel Command (PERS-811) will pay the EB entitlement (provided all EB criteria have been met).

e. A copy of this Report of Proceedings will be filed in Petitioner's naval record.

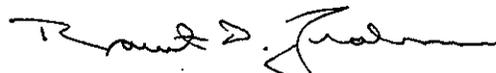
4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder

  
BRONTE I. MONTGOMERY  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

13 Aug 13

  
W. DEAN PFEIFFER  
Executive Director