



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

SJN  
Docket No: 03038-13  
27 February 2014

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW NAVAL RECORD OF [REDACTED]

Ref: (a) 10 U.S.C. 1552  
(b) 10 U.S.C. 654 (Repeal)

Encl: (1) DD Form 149 with attachments  
(2) Case summary  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Petitioner, a former enlisted member of the Navy, filed enclosure (1) with this Board requesting, in effect, that his separation authority "NMPCMAN 3630400", narrative reason for separation "Homosexuality - Stated he is a homosexual or bisexual", "RE-4" (not recommended for retention) reentry code, and Separation Program Designator (SPD) "HRB" be changed per reference (b).

2. The Board, consisting of Messrs. Zsalman and Exnicios, and Ms. Montgomery, reviewed Petitioner's allegations of error and injustice on 25 February 2014 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Although enclosure (1) was not filed in a timely manner, it is in the interest of justice to waive the statute of limitations and review the application on its merits.

c. Petitioner enlisted in the Navy and began a period of active duty on 27 June 1988. On 9 August 1989, he received nonjudicial punishment (NJP) for disobedience and assault. He received a forfeiture of pay, restriction and a suspended reduction in paygrade. On 10 May 1990, he made a statement

admitting to being a homosexual. Subsequently, after being afforded all of his procedural rights, he was administratively processed for separation by reason of homosexuality due to his own admission. His commanding officer forwarded his case and the separation authority directed an honorable discharge due to convenience of the government by reason of homosexual admission. He was so discharged on 8 June 1990. At that time he was assigned an RE-4 reentry code.

d. Reference (b) sets forth the Department of the Navy's current policies, standards, and procedures for correction of military records following the "don't ask, don't tell" (DADT) repeal of 10 U.S.C. 654. It provides service Discharge Review Boards with the authority to grant requests to change the narrative reason for discharge to "secretarial authority", separation program designator (SPD) code to "JFF", and reentry code to an immediately eligible to reenter category of "RE-1J", when the original discharge was based solely on DADT or a similar policy in place prior to enactment of it and there are no aggravating factors in the record, such as misconduct.

#### CONCLUSION:

Upon review and consideration of all the evidence of record, including his NJP, and especially in light of reference (b), the Board concludes that Petitioner's request warrants favorable action in the form of relief.

The Board concludes that based upon his record of service and current Department of the Navy policy as established in reference (b), that relief in the form of the separation authority be changed to "NMPCMAN 3630200", his narrative reason for separation be changed to "secretarial authority", SPD be changed to "JFF", and reentry code be changed to "RE-1J".

#### RECOMMENDATION:

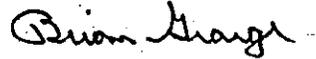
a. That Petitioner's naval record be corrected to show that the separation authority was "NMPCMAN 3630200" vice "NMPCMAN 36304000", narrative reason for separation was "secretarial authority" vice "Homosexuality - Stated he is a homosexual or bisexual", that his SPD code be changed to "JFF" vice "HRB", and that he was issued an "RE-1J" vice "RE-4" reentry code on 8 June 1990. Additionally, the issuance of a new Certificate of Release or Discharge from Active Duty (DD Form 214) is directed.

b. That a copy of this report of proceedings be filed in Petitioner's naval record.

c. That, upon request, the Department of Veterans Affairs be informed that Petitioner's application was received by the Board on 12 March 2013.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN  
Recorder

  
BRIAN J. GEORGE  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

  
ROBERT D. ZSALMAN  
Acting Executive director