



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

SJN
Docket No: 03702-13
27 March 2014

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED]

Ref: (a) 10 U.S.C. 1552
(b) 10 U.S.C. 654 (Repeal)

Encl: (1) DD Form 149 with attachments
(2) Case summary
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Petitioner, a former enlisted member of the Navy, filed enclosure (1) with this Board requesting, in effect, that her RE-4 (not recommended for retention) reentry code be changed per reference (b). She also impliedly requested that her Separation Program Designator (SPD) "HRB" and narrative reason for separation "Homosexual Admission" be changed.

2. The Board, consisting of Mr. Zsalman, Mr. Exnicios, and Ms. Montgomery, reviewed Petitioner's allegations of error and injustice on 27 March 2014 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Petitioner enlisted in the Navy and began a period of active duty on 13 November 2002. On 15 September 2003, she received nonjudicial punishment (NJP) for failure to obey a lawful order. She received restriction, extra duty, and three days of bread and water. On 8 March 2005, she was counseled regarding her continuously reporting to work smelling of alcohol and underage drinking, and was warned that further misconduct

could result in administrative discharge action. Although her record does not contain all of the documentation pertaining to her discharge, it does contain the separation authority's letter directing that she receive an honorable discharge by reason of homosexual admission. She was so discharged on 2 June 2006. At that time she was assigned an RE-4 reentry code.

c. Reference (b) sets forth the Department of the Navy's current policies, standards, and procedures for correction of military records following the "don't ask, don't tell" (DADT) repeal of 10 U.S.C. 654. It provides service Discharge Review Boards with the authority to grant requests to change the narrative reason for discharge to "Secretarial Authority", Separation Program Designator (SPD) code to "JFF" and reentry code to an immediately eligible to reenter category of RE-1J, when the original discharge was based solely on DADT or a similar policy in place prior to enactment of it and there are no aggravating factors in the record, such as misconduct.

CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of reference (b), the Board concludes that Petitioner's request warrants favorable action in the form of relief.

The Board concludes that based upon her record of service, relatively minor disciplinary infractions, and current Department of the Navy policy as established in reference (b), that relief in the form of her narrative reason for separation be changed to "Secretarial Authority", SPD code changed to "JFF", and reentry code be changed to "RE-1J".

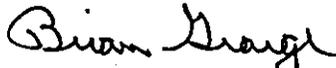
RECOMMENDATION:

a. That Petitioner's naval record be corrected to show that the narrative reason for separation was "Secretarial Authority" vice "Homosexual Admission", that her SPD code be changed to "JFF" vice "HRB", and was issued an "RE-1J" vice and "RE-4" reentry code on 2 June 2006. Additionally, the issuance of a new Certificate of Release or Discharge from Active Duty (DD Form 214) is directed.

b. That, upon request, the Department of Veterans Affairs be informed that Petitioner's application was received by the Board on 1 April 2013.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

ROBERT D. ZSALMAN
Recorder


BRIAN J. GEORGE
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.


ROBERT D. ZSALMAN
Acting Executive director