



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

*JSR*

JSR  
Docket No: NR10593-14  
16 October 2014

[REDACTED]

Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested that the fitness report for 1 July to 30 November 2010 be modified, in accordance with the reviewing officer's (RO's) letter dated 4 February 2011, by raising the mark in section K.3 (RO's "Comparative Assessment") from the fifth best of eight possible marks to the fourth best and modifying section K.4 (RO's comments) to read as follows:

[You are] an energetic, resourceful and reliable SNCO [staff noncommissioned officer]. [You are] intricately involved in the performance of the Disbursing detachment's pre-deployment training and incessantly looks for ways to improve Camp Dwyer's mission capability as well as the Marines [sic] welfare. [You are] a major source of productivity and motivation for the entire OEF Disbursing Detachment and [your] drive for excellence should be emulated. Promote to master sergeant with peers. Retain without reservation.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 16 October 2014. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in

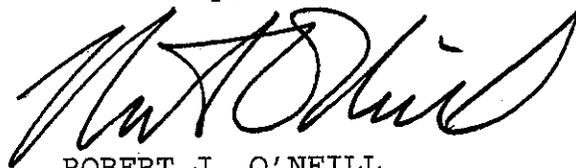
support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps Performance Evaluation Review Board (PERB), dated 16 September 2014, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB. The Board recognized that the RO's letter was submitted less than three months after the reporting period, but this did not persuade it that the proposed revised appraisal is more fair and accurate than the contested original. In view of the above, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

Although the Board voted not to modify the fitness report in question, you may submit the RO's letter to future selection boards.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new evidence within one year from the date of the Board's decision. New evidence is evidence not previously considered by the Board prior to making its decision in this case. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



ROBERT J. O'NEILL  
Executive Director

Enclosure