



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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HD
Docket No: NR13148-14
15 January 2015

[REDACTED]

Dear Sergeant [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested completely removing the fitness report for 22 August 2012 to 31 March 2013.

It is noted that the Commandant of the Marine Corps (CMC) has directed modifying the contested report by removing, from section I (reporting senior's "Directed and Additional Comments"), "MRO [Marine reported on] requires supervision for daily tasks outside the norm and of a more complex nature." and "to round out his Military Occupation [sic] Specialty knowledge and further develop his leadership abilities. Consider for promotion." and removing, from section K.4 (reviewing officer's comments), "[You have] a great attitude but performance wise [you are] in the bottom third of all sergeants I have reviewed. As stated above, [you need] placement at an IPAC [Installation Personnel Administration Center], if possible, to further cultivate [your] credibility and [your] leadership style."

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 15 January 2015. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the

report of the Headquarters Marine Corps Performance Evaluation Review Board (PERB), dated 8 December 2014, a copy of which is attached. The Board also considered your undated letter (faxed 5 January 2015).

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB. Accordingly, your application for relief beyond that effected by CMC has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

A handwritten signature in black ink, appearing to read "R. J. O'Neill", written in a cursive style.

ROBERT J. O'NEILL
Executive Director

Enclosure