



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE RD SUITE 1001  
ARLINGTON VA 22204-2490

BAN  
Docket No. NR02970-14  
23 July 2014

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: [REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments  
(2) Naval Personnel Command (NPC) memo 1430 Ser 812/0201  
of 7 Jul 2014

1. Pursuant to the provisions of reference (a) Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to show that her Performance Mark Average (PMA) for the September 2011 Navy-wide advancement exam cycle 212 should have been 3.8 vice 3.7. Additionally, that her Pass but Not Advanced (PNA) points reflect 2.0 vice .5 for cycle 212.

2. The Board, consisting of Messrs. Zsalman, Ruskin and Exnicios reviewed Petitioner's allegations of error and injustice on 21 July 2014 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action.

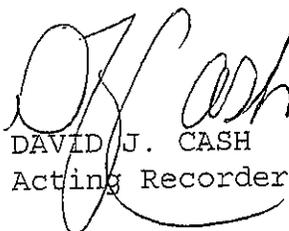
RECOMMENDATION:

That Petitioner's naval record be corrected, where appropriate, as follows:

- a. Petitioner's PMA for September 2011 Navy-wide advancement cycle 212 is 3.8(74.00 points) vice 3.7(66.00 points).
- b. Petitioner had two PNA points for the September 2011 Navy-wide advancement exam cycle 212.
- c. Due to the aforementioned corrections, Petitioner was advanced to E-5/ET2 from the September 2013 Navy-wide advancement exam cycle 220 with an effective date of 16 June 2014 with a Time In Rate date of 1 January 2014.
- d. Petitioner is authorized all back pay and allowances from the effective date forward.
- e. A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(c)) it is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

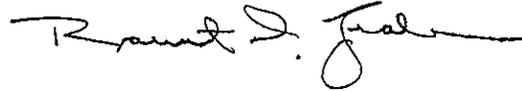
ROBERT D. ZSALMAN  
Recorder

  
DAVID J. CASH  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of

Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

23 July 2014

A handwritten signature in black ink, appearing to read "Robert D. Zsalmán", with a long horizontal flourish extending to the right.

ROBERT D. ZSALMAN  
Acting Executive Director