



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

an

JSR
Docket No: NR4256-14
29 May 2014

[REDACTED]

Dear Sergeant [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested modifying the fitness reports for 13 June 2010 to 31 March 2011 and 1 April to 22 August 2011 in accordance with the reporting senior's (RS's) letter dated 1 May 2013 and the reviewing officer's (RO's) endorsement dated 3 May 2013. Specifically, you requested modifying the report for 13 June 2010 to 31 March 2011 by raising the mark in section E.1 ("Courage") from "E" (sixth best of seven possible marks) to "C" (fifth best); D.1 ("Performance") from "D" (fourth best) to "E" (third best); and D.2 ("Proficiency"), E.3 ("Initiative"), F.2 ("Developing Subordinates"), G.2 ("Decision Making Ability") and G.3 ("Judgment") from "C" to "D" and modifying the report for 1 April to 22 August 2011 by raising the mark in section E.3 from "D" to "E"; and sections E.1, E.2 ("Effectiveness under Stress"), F.2, G.2 and G.3 from "C" to "D."

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 29 May 2014. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps Performance Evaluation

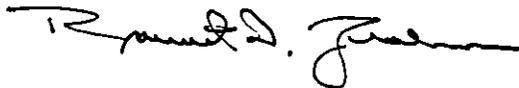
Review Board (PERB), dated 31 March 2014, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

Although the Board voted not to modify either of the reports in question, you may submit the RS's letter and the RO's endorsement to future selection boards.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



ROBERT D. ZSALMAN
Acting Executive Director

Enclosure