



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, Suite 1001  
ARLINGTON, VA 22204

JET  
Docket No. NR6432-14  
12 Nov 14

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy  
Subj: [REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments  
(2) CNRC ltr 1133 Ser N32 of 7 Oct 14  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to show she enlisted in paygrade E-3, vice E-1.

2. The Board, consisting of Ms. McCain, Mr. Ruskin, and Mr. Exnicios, reviewed Petitioner's allegations of error and injustice on 12 November 2014 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION:

That Petitioner's naval record be corrected, where appropriate, to show that:

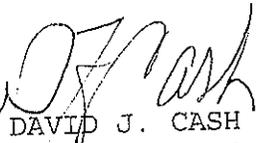
a. Petitioner was enlisted in paygrade E-3, vice E-1, effective 1 May 2013 (Active Duty Service Date). Petitioner met the advanced paygrade criteria based on receiving her Bachelor of Science degree prior to entering the Navy.

Note 1: The change in the effective date of advancement to E-3 may also impact on Petitioner's E-4 advancement opportunity. If Petitioner was eligible for, but did not take the E-4 examination in September 2013, March 2014 and September 2014 because the above change had not yet been made, the following procedures will apply to remediate that missed opportunity. Petitioner should take the next available E-4 advancement examination. Once Petitioner receives her next profile sheet she may reapply to this Board for consideration of advancement to E-4 retroactive to the date Petitioner would have been advanced on the "missed" examination cycles. Petitioner should then submit a copy of the worksheets for the September 2013, March 2014 and September 2014 missed cycles. In addition, Petitioner should submit a DD Form 149, command endorsement/recommendation, and it must include a copy of this letter with the request. The Board will then determine whether the request will be approved.

Note 2: The change may also affect Petitioner's eligibility to take the E-5 advancement examination as well. If Petitioner advances to E-4 and was eligible to take the E-5 exam at an earlier date, she may submit a DD Form 149 to correct both E-4 and E-5 exams. However, before she does so, please ensure that she has taken both E-4 and E-5 examinations and provides profile sheets for the examinations taken.

b. A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

  
DAVID J. CASH  
Acting Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby

announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

12 Nov 14

A handwritten signature in black ink, appearing to read "R. J. O'Neill", written in a cursive style.

ROBERT J. O'NEILL  
Executive Director