



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

HD  
Docket No. NR6491-14  
18 December 2014

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: [REDACTED]  
REVIEW OF NAVAL RECORD

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149 dtd 2 May 14 w/attachments  
(2) PERS-32 memo dtd 28 Oct 14  
(3) PERS-812 memo dtd 26 Nov 14

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected by modifying the enlisted performance evaluation report for 16 June 2010 to 15 June 2011 (copy at Tab A) to change the rate from YN3 (pay grade E-4) to YN2 (pay grade E-5). He further requested recomputation of his Performance Mark Average (PMA) and award points for the Cycle 220 Navy Wide Advancement Examination (NWAE) for advancement to YN1 (pay grade E-6). Finally, he impliedly requested backdating his advancement to YN1 if his adjusted Final Multiple Score (FMS) would have made him eligible for advancement from Cycle 220.

2. The Board, consisting of Messrs. Hicks, Spooner and Swarens, reviewed Petitioner's allegations of error and injustice on 18 December 2014, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In enclosure (2), PERS-32, the Navy Personnel Command (NPC) office with cognizance over performance evaluations, has commented to the effect that Petitioner's performance evaluation report for 16 June 2010 to 15 June 2011 has been modified as he requested, by means of an Administrative Change Letter.

c. In enclosure (3), PERS-812, the NPC office with cognizance over enlisted advancements, has commented to the effect that Petitioner's PMA for Cycle 220 should be changed from 94.40 (3.73) to 100 (3.8), his award points from 6 to 8 and his FMS from 180.93 to 188.53 (above 187.43, the minimum required for advancement). That office further recommended adjusting Petitioner's YN1 effective date to 16 June 2014 and time in rate (TIR) date to 1 January 2014, and invalidating his cycle 223 NWAE.

CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of enclosures (2) and (3), the Board finds an error and injustice warranting the following corrective action:

RECOMMENDATION:

a. That Petitioner's naval record be corrected to show the effective date of his advancement to YN1 as 16 June 2014 and TIR as 1 January 2014.

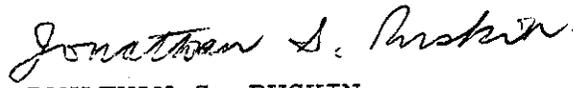
b. That the Naval Education and Training, Professional Development and Technology Center (NETPDTC) be directed to correct their record for the Cycle 220 NWAE by changing Petitioner's PMA from 94.40 (3.73) to 100 (3.8), his award points from 6 to 8 and his FMS from 180.93 to 188.53; and that NETPDTC be further directed to invalidate his Cycle 223 NWAE.

b. That any material or entries inconsistent with the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

c. That a copy of this Report of Proceedings be filed at an appropriate location in Petitioner's naval record.

4. Pursuant to Section 6(c) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal

Regulations, Section 723.6(c)) it is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

  
JONATHAN S. RUSKIN  
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action taken under the authority of reference (a) has been approved by the Board on behalf of the Secretary of the Navy.

  
ROBERT J. O'NEILL  
Executive Director