



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

JSR

Docket No: NR7247-14

7 August 2014

[REDACTED]

Dear Sergeant [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested completely removing the fitness report for 31 March to 10 August 2012.

It is noted that the Commandant of the Marine Corps (CMC) has directed modifying the contested fitness report by marking section A, item 5.b ("Not Observed"); changing the mark in section A, item 7 ("Recommended for Promotion") from item 7.b ("No") to item 7.c ("N/A [not applicable]"); removing section C ("Billet Accomplishments"); removing pages 2 through 4; changing the mark in section K.1 (reviewing officer's (RO's) "Observation") from "Sufficient" to "Insufficient"; removing the mark from section K.2 (RO's "Evaluation"); removing the mark from section K.3 (RO's "Comparative Assessment"); and modifying Addendum Page 1 of 4 by removing, from the Directed Comment on section A, item 5.a, "and for his score of 'A' in section G, Item 3" so that it will read "Directed Comment: Sect[ion] A, Item 5a: This report is adverse due to derogatory material." and by removing "Directed Comment, Sect[ion] A, Item 7b: I recommend that the MRO [Marine reported on] not be considered for promotion with his contemporaries."

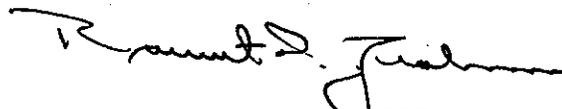
A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 7 August 2014. Your allegations of error and

injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the report of the Headquarters Marine Corps (HQMC) Performance Evaluation Review Board (PERB), dated 5 June 2014, as amended by the HQMC e-mail dated 6 August 2014 with attachment, copies of which are attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the report of the PERB as amended. Accordingly, your application for relief beyond that effected by CMC has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,



ROBERT D. ZSALMAN
Acting Executive Director

Enclosure