

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

Docket No: 2487-16 30 June 2016

Dear

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 6 May 2016. The names and votes of the members of the panel will be furnished upon request.

Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record, and applicable statutes, regulations, and policies.

After careful and conscientious consideration of the entire record, the Board found the evidence submitted was insufficient to establish the existence of probable material error or injustice.

On 4 November 2015, this Board found the existence of an error warranting corrective action to your Official Military Personnel File (OMPF). It was recommended that your 19 March 2015 nonjudicial punishment, Administrative Remarks (Page 11) entries dated 17 February and 23 March 2015, and fitness reports ending 18 February and 19 March 2015, be removed from your OMPF.

On 7 December 2015, you requested remedial consideration by the FY14 and FY15 Gunnery Sergeant Promotion Board. Headquarters Marine Corps (HQMC), Head, Enlisted Promotion Section (MMRP-2), considered your request for promotion within your occupational specialty. Unfortunately, after comparison of your OMPF with other Marines competing for promotion, it was recommended that you not be selected for promotion at that time. The recommendation was approved on 21 December 2015.

The Board, in its review of your application, carefully weighed all potentially mitigating factors, such as your record of service and desire to be promoted to Gunnery Sergeant. Nevertheless, the Board concluded these factors were not sufficient to overturn the decision previously made by MMPR-2 regarding you not being selected and promoted to Gunnery Sergeant. The Board further concluded that to direct that you receive further remedial consideration for promotion would be unfair to your peers, against whom you are competing for promotions and assignments. Finally, MMPR-2 determinations are not under the cognizance of this Board, but under the cognizance of HQMC. Accordingly, your application has been denied.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence within one year from the date of the Board's decision. New evidence is evidence not previously considered by the Board prior to making its decision in your case. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

Deputy

By direction