



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 4034-16  
JUN 06 2017

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF [REDACTED] USMC,  
XXX-XX-[REDACTED]

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149  
(2) HQMC memo 1610 MMRP-50 dtd 9 Mar 17

1. Pursuant to the provisions of reference (a), Petitioner, a commissioned officer in the Marine Corps, filed enclosure (1) with this Board requesting removal from his record, the failures of selection (FOS) incurred by the FY17 and FY18 USMC Major Promotion Selection Boards.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 April 2017, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion (AO) furnished by Headquarters, Marine Corps (MMRP-50) dated 9 March 2017.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Enclosure (1) was filed in a timely manner.

c. The FY17 USMC Major Promotion Selection Board convened on 25 August 2015. Petitioner was considered as an in-zone officer and failed selection. In June 2016, a fitness report (FITREP) for the reporting period 1 June to 18 December 2014 and a FITREP for the reporting period 20 December 2014 to 31 May 2015 were entered into his official military personnel file (OMPF). Due to the delay of the FITREPs entry into his OMPF, they were not available for consideration when the FY17 Promotion Selection Board convened.

d. The FY18 USMC Major Promotion Selection Board convened on 16 August 2016. Petitioner was considered as an above-zone officer and failed selection.

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e. Marine Corps regulations require reporting seniors to submit FITREPs 30 days after the end of each reporting period. However, Petitioner had two FITREPs that far exceeded the 30-day submission requirement. The AO (encl (2)) recommended that Petitioner's request be approved, stating that the late submission of two FITREPs left a gap in observed time that likely made Petitioner less competitive with his peers when he failed selection for promotion.

#### CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concluded that Petitioner's request warrants relief by removing the FOSs he incurred by the FY17 and FY18 USMC Major Promotion Selection Boards. In this regard, the Board significantly concurred with the AO.

In view of the above, the Board directs the following corrective action.

#### RECOMMENDATION:

Petitioner's naval record be corrected by removing the FOSs incurred by the FY17 and the FY18 USMC Major Promotion Selection Boards.

Petitioner's naval record be corrected so that he will be considered by the earliest possible selection board convened to consider officers of his category for promotion to major as an officer who has not failed of selection for promotion to that grade.

Any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed or completely expunged from Petitioner's record and that no such entries or material be added to the record in the future.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]

Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]

Executive Director