



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7342-16
JAN 12 2018

[REDACTED]
Dear [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of 10 U.S.C. § 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 22 November 2017. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. The advisory opinion provided in Navy Personnel Command memorandum 1160 Ser 813/074 of 7 June 2017 was sent to you on 27 September 2017 for an opportunity to comment prior to being considered by the Board. A copy of this advisory opinion is again enclosed. After the 30-day period for comment expired without a response, the case was presented to the Board.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. You assert that you should have been advanced to the paygrade of E-6 through the Other Service Veteran (OSVET) program and receive entitlement to a zone "B" Selective Reenlistment Bonus (SRB) for enlistment executed on 23 March 2015. The Board, in its review of your entire record and application, carefully weighted all potentially mitigating factors, to include your assertions. Nevertheless, the Board determined that you were not eligible for advancement through the OSVET program or SRB entitlement. Marine Corps OSVET prior service members who are discharged in paygrade E-3 and above who do not have skills convertible to a critically undermanned rating, as determined by the Enlisted Community Manager (EMC) will enlist in the paygrade E-3. You did not provide sufficient evidence to suggest that you should have been advanced to the grade of E-6 upon your initial enlistment in the U.S. Navy. Hence, your advancement to the paygrade of E-3 upon enlistment executed in the U.S. Navy on 23 March 2015 is considered appropriate. In regards to the SRB, you were not eligible for this entitlement, either. At the time, you did not execute a reenlistment, nor were you

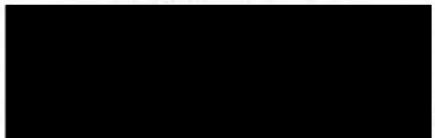
FEB 20 2018

qualified in a SRB rate/NEC/Skill at the time of entry which warranted a SRB entitlement. Moreover, you did not qualify for a SRB through the OSVET program since you were not a Petty Officer upon entering the U.S. Navy and you did not initially hold an IS rating upon executing enlistment on 23 March 2015. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied.

Regarding your request for a personal appearance, the Board determined that a personal appearance with or without counsel will not materially add to their understanding of the issue(s) involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

It is regretted that the circumstances of your case are such that favorable action cannot be taken at this time. You are entitled to have the Board reconsider its decision upon the submission of new and material evidence. New evidence is evidence not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,


Executive Director

