



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 7933-16
SEP 11 2017

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC [REDACTED] JSN,
[REDACTED]

Ref: (a) Title 10 U.S.C. 1552

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 Ser 812/1578 dtd 3 Nov 16
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with this Board requesting, in effect, that the applicable naval record be corrected to correct the Performance Mark Average (PMA) for Cycle 224 and be advanced to E-5.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 September 2017 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In September 2014, the Petitioner participated in the Cycle 224 Navy Wide Advancement Examination (NWAE) and passed "not advanced" (PNA). The Petitioner participated in the March 2015 Cycle 227 NWAE and was selected for advancement to E-5. On 1 July 2015, the Board for Correction of Naval Records (BCNR) granted the Petitioner's request to remove an evaluation. On 16 December 2015, the Petitioner was advanced to E-5 from Cycle 227 NWAE.

c. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board agrees with the advisory opinion that the Petitioner's PMA changed for Cycle 224 due to BCNR removing an evaluation. Because the PMA changed, the Final Multiple Score (FMS) increased and the minimum score needed to be advanced from Cycle 224 was surpassed. The Board finds the existence of an injustice warranting the following corrective action.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The Petitioner's Examination Profile Information and Exam Status sheet from the September 2014 cycle 224 Navy Wide Advancement Exam (NWAE) is modified to read PMA (Performance Mark Average) is "64 (4.00)" vice "56 (3.90)", and FMS (Final Multiple Score) is "134.81" vice "126.81". Note: the Minimum Multiple Required was 128.03.

The Petitioner was advanced to E5 effective "16 June 2015" vice "16 December 2015", and time in rate (TIR) "1 June 2015" vice "1 July 2015".

Defense Finance & Accounting Service (DFAS) will complete an audit of Petitioner's records to determine if Petitioner is due any back pay and allowances.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]
Executive Director