



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 8562-16  
APR 10 2017

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
USMC, XXX-XX [REDACTED]

Ref: (a) 10 U.S.C. 1552

Encl: (1) DD Form 149  
(2) Case summary  
(3) Administrative Remarks (Page 11) entry dated 21 Sep 15  
(4) HQMC (MIQ) memo dated 6 Feb 17

1. Pursuant to the provisions of reference (a), Petitioner, an enlisted member of the Marine Corps, filed enclosure (1) with this Board requesting removal from his record, the Page 11 entry dated 21 September 2015. Enclosures (1) through (4) apply.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 March 2017, and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, naval records, and applicable statutes, regulations, and policies. In addition, the Board considered an advisory opinion (AO) provided by Headquarters Marine Corps (MIQ).

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Enclosure (1) was filed in a timely manner

c. On 21 September 2015, Petitioner signed a Page 11 counseling warning regarding his repetitive lack of respect for authority, failure to obey a direct order, failure to complete the tasks assigned to him and failure to communicate with his Senior Noncommissioned Officer-in-Charge (SNCOIC) to provide updates when assigned tasks have been completed.

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d. Petitioner states, in part, that he was under a lot of stress due to a PCS move. That during the month of the incident, he wrote three contracts for the month of August, one additional contract in advance for the month of September, and shipped 2 Pooles to Recruit Training during the same timeframe. He believes the Page 11 is unfair due to the support he provided to the station by writing 69 percent of the mission in the month of August 2015.

e. Enclosure (4) is an advisory opinion that states, in part, the Petitioner received a commendatory fitness report for the same time period which directly contradicts the statement reflected in the Page 11.

#### CONCLUSION:

Upon review and consideration of all the evidence of record, and especially in light of the AO from HQMC MIQ, the Board concludes that Petitioner's request warrants favorable action. In this regard, the Board substantially concurs with the comments contained in the AO and concluded that since the documentation which resulted in the Page 11 entry is inaccurate, incomplete, and/or insufficient as written and filed, all references regarding it should be removed from the record.

In view of the foregoing, the Board recommends the following corrective action:

#### RECOMMENDATION:

a. That Petitioner's naval record be corrected by removing his Page 11 counseling entry dated 21 September 2015, from his OMPF.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

[REDACTED]  
Recorder

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]  
Executive Director