



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 3308-20  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 312/18

Encl: (1) DD Form 149 w/attachments  
(2) NPC memo 1430 PERS 8031/150 of 8 Jun 21  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish retroactive advancement to Cryptologic Technician Interpretive First Class (CTI1)/E-6 from the March 2019 (Cycle 243) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 15 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), beginning with the March 2019 (Cycle 243) NWAE, individual trait average (ITA) and reporting senior cumulative average (RSCA) will be used to determine RSCA performance mark average (PMA) for Sailors competing for advancement for E-6 and E-7.

b. Petitioner advanced to Cryptologic Technician Interpretive Second Class (CTI2)/E-5 on 1 July 2017.

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c. Petitioner received Periodic NAVPERS 1616/26, Evaluation Report & Counseling Record (E1-E6) for the period of report from 16 June 2017 through 15 March 2018 and received an Early Promote promotion recommendation. RSCA=3.74.

d. Petitioner received Detachment of Individual NAVPERS 1616/26, Evaluation Report & Counseling Record (E1-E6) for the period of report from 16 March 2018 through 6 August 2018 and received an Early Promote promotion recommendation. RSCA=3.77.

e. On 14 August 2018, Petitioner was awarded an Associate of Arts in Spanish Degree from [REDACTED].

f. Petitioner participated in the March 2019 (Cycle 243) NWAE and passed not advanced (PNA'd).

g. Petitioner participated in the September 2019 (Cycle 244) NWAE and PNA'd.

h. Petitioner participated in the March 2020 (Cycle 247) NWAE and was selected for advancement to CT11/E-6 effective 16 July 2020.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner's profile sheet contained errors with the performance mark average (PMA) and education points. After recalculating Petitioner's March 2019 (Cycle 243) NWAE to include RSCA PMA of 4.90 and education points, his final multiple score (FMS) exceeded the minimum multiple required to be advanced to CT11/E-6. Therefore, the Board felt, under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the March 2019 (Cycle 243) NWAE is modified to read RSCA PMA is "4.90 worth 87.00 points" vice "4.40 worth 72.00 points", Education Points is "2" vice "0", and FMS is "147.60" vice "130.60". Note: The Minimum Multiple Required was 138.41.

Petitioner was advanced to CT11/E-6 effective "16 July 2019" vice "16 July 2020" with a time in rate (TIR) of "1 July 2019" vice "1 July 2020".

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Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine if Petitioner is due retroactive pay and allowances.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/22/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]