



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3498-20
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. §1552
(b) NAVADMIN 129/19 of 11 Jun 19

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/078 of 19 May 20
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 27 November 2019 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED], reviewed Petitioner's allegations of error and injustice on 8 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 1 December 2015, Petitioner entered active duty for 4 years with an EAOS of 30 November 2019 and SEAOS of 30 November 2021.

c. In accordance with reference (b) [11 June 2019], this NAVADMIN announces revised Selective Reenlistment Bonus (SRB) award levels and reenlistment policy for Active Component (AC) and Full-Time Support (FTS), superseding reference (a). Increased award levels are effective immediately and decreased levels are effective 30 days after the release of this NAVADMIN.

Sailors must reenlist within 180-days of their end of active obligated service (EAOS), except in the following cases: a. Nuclear-trained Sailors. b. Sailors who must obligate service

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(OBLISERV) to execute a permanent change of station move will be allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station. c. Combat zone tax exclusion and Early Promote (EP) Sailors who submitted SRB requests on or before the release of NAVADMIN 302/18, Selective Reenlistment Bonus Update December 2018 and the Implementation of a Pay for Performance Pilot, will be grandfathered under paragraph 5 of reference (e).

Commands are required to submit SRB reenlistment requests to BUPERS-328 via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Furthermore, a zone "A" SRB with an award level of 0.5 (\$75,000 award ceiling) for the ET (SW) rate was authorized.

d. On 14 October 2019, Petitioner submitted a NPPSC 1160/1 (Command Career Request) requesting a 6 year reenlistment effective 27 November 2019 and SRB, and was approved by cognizant authority on 18 October 2019.

e. On 18 October 2019, Petitioner's OPINS or NSIPS request was submitted, and was cancelled on 5 December 2019.

f. On 4 December 2020, Petitioner reenlisted for 4 years with an EAOS of 3 December 2024.

g. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was approved for an SRB; however, due to administrative error Petitioner's reenlistment contract was never entered in NISPS, and Petitioner's 24 month extension went operative on 1 December 2019 making him ineligible to reenlist for SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 26/27 November 2019 vice on 3/4 December 2020 for a term of 6 years vice 4 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 0.5 (\$75,000 award ceiling) for the ET (SW) rate. Remaining obligated service to 30 November 2019 will be deducted from SRB computation.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

7/20/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]