



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3562-20
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. §1552
(b) MILPERSMAN 1160-100 of 4 Nov 05
(c) Current Career School Listing (CSL) of 18 Oct 18

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/080 of 22 May 20
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was advanced Petty Officer Second Class/E-5 via the Selective Training and Reenlistment (STAR) program.

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED], reviewed Petitioner's allegations of error and injustice on 8 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In accordance with reference (b) [4 November 2005], the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

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c. On 21 January 2014, Petitioner entered active duty for 4 years with an EAOS of 20 January 2018 and SEAOS of 20 January 2019.

d. On 16 June 2017, Petitioner was advanced to Petty Officer Third Class/E-4.

e. On 15 August 2018, Petitioner was issued official change duty orders (BUPERS order: 2278) with a required obligated service to March 2022. Furthermore, Petitioner was directed to an intermediate activity for temporary duty – under instruction at [REDACTED]

f. On 10 September 2018, Petitioner reenlisted for 5 years with an EAOS of 9 September 2023.

g. In accordance with reference (c) [18 October 2018], a Rating/NEC All/803R (Career Recruiter Force) with and obliserv of 4/5/6 years was listed with the following notes: 5. Must have completed screening and been selected for Force Recruiting program prior to STAR approval. 6. Must reenlist for 4, 5, or 6 years IAW source rating requirements per COMNAVCRUITCOMINST 1130.8K (ex. BM initial enlistment requirement is 4 years, member would have to OBLISERV 4 additional years for STAR approval).

h. On 3 January 2019, Petitioner transferred and arrived to [REDACTED] for temporary duty under instruction on 5 January 2019.

i. On 8 February 2019, Petitioner graduated from VALOR Sales Training/Enlisted Navy Recruiting Leadership Academy and earned NEC 803R.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that if the Command Career Counselor had submitted the STAR reenlistment request BUPERS-328 60 days prior to his transfer, Petitioner's request would have been approved. Furthermore, Petitioner earned NEC 803R on 8 February 2019 and would have been advanced to Petty Officer Second Class/E-5 on that date.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The Immediate Reenlistment Contract (NAVPERS 1070/601) executed on 18 October 2018 vice 10 September 2018 for a term of 5 years, listed "Career designated under MILPERSMAN 1160-100". Note: all other remarks remain the same.

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Petitioner was advanced to Petty Officer Second Class/E-5 on 8 February 2019.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

7/19/2021

[REDACTED]

Deputy Director

Signed by [REDACTED]