



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 3759-20  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █ USN,  
XXX-XX █

Ref: (a) Title 10 U.S.C. §1552  
(b) MILPERSMAN 1160-100 dtd 4 Nov 05  
(c) NAVADMIN 311/17 dtd 22 Dec 17  
(d) Career School Listing (CSL) dtd 29 Jan 18  
(e) NAVADMIN 032/18 dtd 15 Feb 18  
(f) NAVADMIN 119/18 dtd 14 May 18  
(g) NAVADMIN 302/18 dtd 13 Dec 18  
(h) NAVADMIN 305/18 dtd 17 Dec 18  
(i) NAVADMIN 129/19 dtd 11 Jun 19  
(j) NAVADMIN 272/19 dtd 2 Dec 19  
(k) NAVADMIN 108/20 dtd 15 Apr 20  
(l) FY20 SRB Award Plan (N13SRB 003/FY20) dtd 30 Apr 20

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/090 of 5 Jun 20  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner's current immediate reenlistment contract be cancelled, to be reenlisted under the Selective Training and Reenlistment (STAR) program, and to receive all benefits that he is entitled to.

2. The Board, consisting of █, █ and █, reviewed Petitioner's allegations of error and injustice on 8 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

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b. In accordance with reference (b) [4 November 2005], the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed).

c. On 4 February 2016, Petitioner entered active duty for 4 years with an EAOS of 3 February 2020 and SEAOS of 3 February 2021.

d. In accordance with reference (c) [22 December 2017], This NAVADMIN [311/17] announces revised Selective Reenlistment Bonus (SRB) award levels and reenlistment policy for Active Component and Full-Time Support (FTS), and supersedes reference (a). Furthermore, no zone "A" SRB for the HM/L35A rate/NEC was authorized.

e. In accordance with reference (d) [29 January 2018], a Rating/NEC HM/8708 (Dental Hygienist) with and obliserv of 5 years was listed with the following notes: 1. MPM 1160-100 OUTLINES the OBLISERV requirements for STAR program reenlistment.

f. On 12 February 2018, Petitioner was issued official change duty orders (BUPERS order: 0438), with a required obligated service to April 2024. Furthermore, Petitioner was directed to an ultimate activity for temporary duty – under instruction at [REDACTED]

g. On 16 March 2018, Petitioner reenlisted for 6 years with an EAOS of 15 March 2024.

h. On 2 April 2018, Petitioner arrived to [REDACTED] for temporary duty – under instruction.

i. On 16 July 2018, Petitioner was advanced to Petty Officer Third Class/E-4.

j. In accordance with references (e), (f), (g), (h), (i), (j), and (k), no zone "A" SRB for the HM/L35A rate/NEC was authorized.

k. In accordance with reference (l) [30 April 2020], FY20 SRB Award Plan (N13SRB 003/FY20) was published listing no zone "A" SRB for the HM/L35A rate/NEC.

l. On 16 May 2020, Petitioner graduated from Dental Hygienist, and earned NEC L35A (Dental Hygienist).

m. On 20 August 2020, Petitioner transferred.

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n. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that if the Command Career Counselor had advised Petitioner to execute a 24-month extension and place the remaining 14 months on an Administrative Remarks (NAVPERS 1070/613) to meet the required OBLISERV. Upon graduation date, he would have reenlisted for 5 years under the STAR program and advanced to Petty Officer Second Class. Furthermore, the Board concluded from the time Petitioner was issued BUPERS order: 0438 through the date of his graduation, there was no zone A SRB authorized for both his rate and NEC.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The immediate reenlistment contract (NAVPERS 1070/601) executed on 16 March 2018 for a term of 6 years is null and void.

Petitioner executed a 24-month agreement to extend enlistment (NAVPERS 1070/621) on 16 March 2018, operative on 4 February 2021.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 16 March 2018; fulfilling a 14-month agreement to extend enlistment operative on 4 February 2023. Note: This satisfied Petitioner's obligated service requirement of BUPERS order: 0438.

The Immediate Reenlistment Contract (NAVPERS 1070/601) executed on 16 May 2020 for a term of 5 years, listed "Career designated under MILPERSMAN 1160-100".

Petitioner was advanced to Petty Officer Second Class/E-5 on 16 May 2020.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing

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corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

7/19/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]