



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 4291-20  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED] USN,  
XXX-XX [REDACTED]

Ref: (a) Title 10 U.S.C. §1552  
(b) OPNAVINST 1160.8B  
(c) NAVADMIN 305/18

Encl: (1) DD Form 149 w/attachments  
(2) BUPERS memo 1160 Ser B328/098 of 19 Jun 20  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to establish entitlement to Zone "A" Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 22 June 2021 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. Petitioner's Active Duty Service Date is 11 January 2016.
- b. On 29 March 2019, Petitioner reenlisted for a term of 5-years.
- c. Petitioner advanced to Culinary Specialist Third Class/E-4 on 16 May 2019, but was reduced in rank to Culinary Specialist Seaman/E-3 on 1 June 2021.
- d. In correspondence attached as enclosure (2), the office having cognizance over the subject matter has recommended an alternate solution to Petitioner's request. Petitioner concurred with the advisory opinion on 21 June 2021.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,  
XXX-XX [REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the basic eligibility criteria reenlist for an Zone "A" SRB in accordance with references (b) and (c) but failed to reenlist prior to the SRB being discontinued for his skillset on 29 January 2019. Although the proper administrative requirements were not completed, the Board found that had Petitioner received clear counseling, he would have reenlisted prior to the SRB shutdown. Therefore, the Board felt, under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

SRB request was submitted and received by cognizant authority via OPINS/NSIPS in a timely manner; it was approved on 24 January 2019.

Petitioner executed NAVPERS 1070/601, Immediate Reenlistment Contract on "27 February 2019" vice "29 March 2019" for a term of 5-years.

This change will entitle the Petitioner to a Tier Two, Zone "A" SRB with an award level of 2.0 (\$30,000 award ceiling) for the Culinary Specialist (CS) Surface Warfare (SW) rating. Remaining obligated service to 10 January 2020 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/29/2021

[REDACTED]

Deputy Director

Signed by: [REDACTED]